



**Board of Certification in Professional Ergonomics**

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**THE CORPORATE STRUCTURE OF BCPE, INC. (NON-PROFIT)**

The BCPE is a non-profit service corporation chartered under the laws of Washington State on 23 July 1990. The BCPE is classified as a tax-exempt organization by the U.S.A. Internal Revenue Service in accordance with IRS Rule 501(c)(6). Corporate Headquarters are located at 2950 Newmarket Street, Suite 101 PMB 244, Bellingham, WA, 98226. The office is staffed by:

Ms. Kris Rightmire  
Director of Operations

Ms. Heather Walston  
Executive Assistant

Corporate policies and procedures, as well as professional-certification criteria development and implementation, are governed by 11 non-employee Directors nominated by a Standing Nominations Committee and elected by the Board to a term of three years. The Board members also elect the Corporate officers from among the Directors. While certificants form a "community of professionals", no formal ties to the BCPE exist, i.e., there is no membership status. Current and past Directorship positions follow:

Directorships & Officers

**Position A**

Alphonse Chapanis, PhD, CHFP	7/1990-12/1993
Col. Valerie B. Rice, PhD, CPE	12/1993-10/2000
James L. Smith, PhD, CPE	10/2000-10/2003
Waldemar Karwowski, PhD, CPE	10/2003-10/2006
Lynda A. Enos, MS, CPE	10/2006-10/2012
Cindy R. Whitehead, MHS, CPE	10/2012-10/2018
<b>Gene A. Kay, MS, CPE ret.</b>	10/2018-10/2024

**Position B**

David Meister, PhD, CPE	7/1990-10/1994
Colin G. Drury, PhD, CPE	10/1994-3/1997
J. Brian Peacock, PhD, CPE	3/1997-10/2000
Arnold M. Lund, PhD, CHFP	10/2000-10/2006
James R. Rudd, PhD, CUXP	10/2006-10/2012
John (Jeff) F. Kelley, PhD, CUXP	10/2012-10/2018
Conne Bazley, PhD, CHFP	10/2018-4/2022

<b>Cynthia M. Rando, MS, MBA CHFP</b>	9/2016-9/2024
<b>Treasurer</b>	

**Position C**

Melvin H. Rudov, PhD, CPE	7/1990-10/1994
Douglas H. Harris, PhD, CPE	10/1994-4/1998
K. Ron Laughery, Jr, PhD, CPE	4/1998-10/2000
Steven L. Johnson, PhD, CPE	10/2000-10/2005
James M. Kondziela, PhD, CUXP	10/2005-10/2012
Pieter C. Kruithof Jr, MS, CPE	10/2012-1/2015
Kari L. Babski-Reeves, PhD, CPE	10/2015-10/2021

**Sivan Almosnino, PhD, CHFP**10/2021 -10/2024  
**Vice-President****Position D**

Hal W. Hendrick, PhD, CPE	7/1990-10/1998
Anna M. Wichansky, PhD, CPE	10/1998-10/2001
William H. Muto, PhD, CPE	10/2001-10/2007
William J. Boyd, MS, CPE	10/2007-10/2013
Fadi A. Fathallah, PhD, CPE	10/2013-10/2019

**Patrick Craven, PhD, CHFP**10/2019-10/2022  
**President****Position E**

George A. Peters, MS, JD, CPE	7/1990-3/1994
Ulrika C. Wallersteiner, MSc, CPE	5/1994-4/1996
Carol Stuart-Buttle, MS, CPE	4/1996-9/2004
Christopher A. Hamrick, MSIE, CPE	9/2004-9/2010
Jeffrey E. Fernandez, PhD, CPE	9/2010-9/2016

**Rose Figueroa, PhD, CHFP**

10/2022-10/2025

**Position F**

H. Harvey Cohen, PhD, CPE	7/1990-10/1998
Andrew S. Imada, PhD, CPE	10/1998-9/2004
Robert R. Moritz, MA, CUXP	9/2004-3/2009

**Position G**

David J. Cochran, PhD, CPE	7/1990-10/1996
David C. Alexander, MS, CPE	9/1996-10/2002
Peter M. Budnick, PhD, CPE	10/2002-9/2008
David M. Brodie, MS, CPE	9/2008-9/2014
Robert J. Torres, MS, CUXP	10/2014-10/2020
Thomas F. Callaghan, MS, CUXP	10/2020-10/2023

**Position H**

Jerry R. Duncan, PhD, CPE	7/1990-10/1996
Ian Noy, PhD, CPE	9/1996-9/1999
Gary Orr, MSIE, CPE	9/1999-10/2002

Mark S. Hoffman, MA, CPE	10/2002-9/2008
Elaine C. Wisniewski, MSE, CPE	9/2008-9/2011
Rachel R. Michael, MSc, CPE	9/2011-10/2017
Jennifer L. Law, MS, CPE	9/2017-10/2023

**Craig Arndt, PhD, CHFP** 10/2023-10/2026

***Position I***

Steven M. Casey, PhD, CPE	7/1990-10/1996
Robert J. Smillie, PhD, CPE	9/1996-10/2002
Dennis K. McBride, PhD	10/2002-12/2006
Hugh E. McLoone, MS, CPE	10/2007-10/2014
Brian R. Sherman, MSc, CPE	10/2014-10/2020

**Shaheen Ahmed, PhD, CPE** 10/2020-10/2026

***Position J***

Susan M. Evans, PhD, CPE	10/2001-10/2007
Ellen Meyer Gallo, MS, CPE	10/2007-6/2009
Lee T. Ostrom, PhD, CPE	10/2009-2/2011
Paul A. Green, PhD, CHFP	4/2011-9/2016
Michael A. Boggi, MS, CHFP	9/2016-3/2022

**Penney Stanch, MPH, CPE** 10/2022-10/2025

***Position K***

Randolph G. Bias, PhD	10/2001-6/2002
Marvin J. Dainoff, PhD, CPE	10/2002-9/2011
Joseph Cohen, PhD, CPE	9/2011-9/2017
James D. Rethaber, PhD, CPE	9/2017-10/2021

**Denny Yu, PhD, CPE** 12/2021 -10/2026

***Position L***

David M. Copley, MS	9/2008-1/2013
Matthew Pierce, MBA	1/2013-9/2020
Linda M. Tapp, ALCM, CPTD, CSP	10/2020-10/2023

**Alan McFarland, PhD** 10/2023-10/2026  
**Secretary**