



THE PROFESSIONAL ERGONOMIST

Spring | Summer
2023

The Newsletter of the Board of Certification in Professional Ergonomics

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An Update and Highlights from the President

Happy Summer everyone! I hope you are well and enjoying some warm weather after the tough winter many western and midwestern folks experienced.

BCPE's professional certification credentials continue to be internationally recognized and sought out by both North American and International candidates. Application numbers are at their highest level since pre-covid, and we believe the new on-line application tool is helping attract more submissions.

The BCPE Board recently completed our Mid-Year meeting using Zoom. Here are some highlights.

By the numbers:

- Our number of certificants is stable even with the relatively high numbers of retirees from the large cohort that joined pre-exam in the early 1990's.
- The 3-hour multiple choice exam is still challenging with passing rates hovering about 50%, which is similar to previous years.
- On the business side, our budget and finances are stable and we've been able to set aside a rainy-day fund.

Head counts:

- Our board is back to full-staffing levels after a couple of members took leave for personal or medical reasons; three Board members have been re-elected to a second 3-year term.
- Last month we put out a call for director nominations and received several applications for the two Board positions to be filled at the end of our annual meeting this fall.
- BCPE staff Kris Rightmire and Heather Walston are settling into their new administrative roles. Kris and Heather are paid staff providing continuity to a rotating board and managing the day-to-day operations.

What we are working on:

Our dedicated volunteer board members all serve on one or more standing committees including: **Executive, Certification** (exam, core competencies, applications, CoC), **Communications & Media** (Website, newsletter, exhibit content, survey), **Outreach** (exhibit, students, employers, liaisons, mentor, conferences), **Accreditation**, and **Strategic Plan**. These committees are working hard to communicate the value of BCPE Certification and to attract and retain new certificants.

Graduates from all programs listed in the HFES's [Graduate Directory](#) are no longer required to complete the coursework section of the application form.

This especially simplifies the application process for early career professionals interested in our Associate Professional credentials (AEP – Associate Ergonomics Professional, AHFP – Associate Human Factors Professional, AUXP – Associate User Experience Professional). Associate certification gives graduates a leg up while they build their years of experience necessary portfolio of work sample to apply for full Professional certification.

Thanks for your dedication to the profession. Please help us be seen and grow in this competitive social media space:

1. Use and post your credentials in all your communications.
2. Like and Comment on BCPE, HFES and UX posts on LinkedIn.
3. Highlight yourself with a showcase posts (contact [Rose Figueroa](#) for more information).



BCPE Distinguished Service Award

We are pleased to share **Carol Stuart-Buttle, MS, CPE** is our 2023 BCPE Distinguished Service Award recipient. We will present this award to Carol during the BCPE Annual Networking Reception at the HFES Meeting in Washington D.C. The reception will be held on its usual day and time: Tuesday, October 24, at 6:00pm.



Carol received her certification in 1993 and in 1996 joined the BCPE Board of Directors when elected to fill the unfinished term of a recently resigned director. She continued with the board, dedicating an additional six years as a BCPE Director. During this time, Carol served as the Intersociety Liaison, building a professional relationship with the former American Board of Industrial Hygiene, and facilitating arrangement of a test site at the American Industrial Hygiene Conference & Exposition. Carol was appointed BCPE Executive Director in 2012, where her skillful leadership, expertise, and historical knowledge further guided BCPE in being recognized as the gold standard of HF/E/UX certification. Carol helped develop a systematic process and procedure for consistent development and review of the core competencies as well as exam items. She was instrumental in transitioning the certification examination from a written to an electronic delivery format. Her many professional affiliations further connected and strengthened BCPE's relationship with allied societies and organizations.

Please join us at the reception in Washington, D.C. as we honor and thank Carol for her many years of service and all she has done to support BCPE and professional certification.

Annual Financial Report

BCPE's 2022 revenue totaled \$187,349, about 6K less than in 2021. Expenses were \$190,788, an approximate \$13K increase over 2021. The return to pre-pandemic operations and activities contributed to this rise. For more information see the itemization below. Certification renewal fees, along with application and exam fees continue to provide our primary revenue. Associate applications nearly doubled from the previous year while full professional applications remained steady. Our greatest expenditures other than salaries are administrative costs, technology costs, exam development and exam administrative costs, followed by marketing and meeting costs.

If you have questions concerning this report, please contact Kris at bcpehq@bcpe.org.

REVENUE		EXPENSES	
Renewal fees (& late fees)	\$155,120	Salaries and related costs	\$103,426
Application, exam (& retake fees)	31,245	Administrative costs	29,779
Miscellaneous & Interest income	984	Marketing /Business meetings	14,237
		Technology (computer, web & database)	24,625
		Exam development & administrative	18,721
TOTAL REVENUE	\$187,349	TOTAL EXPENSES	\$190,788

Certified for 25 years!

Congratulations to all those who, during 2023, will have held professional certification for 25 years. We appreciate the many years that you have been part of the BCPE family! Thank you for being our advocates and mentors.

Those who reach this great landmark receive a certificate in the mail. Please contact [Kris](#) or [access](#) your online profile if your mailing address has recently changed.

Craig M. Arndt PhD, CHFP

Marie L. Bellegarde MA, CPE

Ramon J. Ceron MS, CPE ret.

Michael B. Fleming BS, CPE ret.

Arno C. Huang MS, CPE

Harold Josephs PhD, CPE ret.

Carter J. Kerk PhD, CPE

Daniel E. Kolar PhD, CHFP ret.

Steven M. Krile BSHFE, CPE

Ellen A. Lackey MPH, CPE

William A. Mecham MS, CPE

Lisa A. Orr MSIE, CPE

John S. Pentikis MSIE, CPE

George M. Samaras DSc, CPE

Steven J. Schneider Meng, CUXP

Eric E. Swensen PhD, CPE

Subhash C. Vaidya MS, CPE

Certification and Exam Status

Certificant Totals

Through June 15, 2023, there are 1,400 Certificants:

841 Professional Certificants

232 Associate Certificants

283 Retired Certificants (Professional and CEA)

44 Certified Ergonomics Associates (CEA)

Examination

The Spring 2023 examination was held in the one-month exam window of April. We continue to offer the option of choosing either an onsite or online proctored exam session. Both

delivery methods will be available again for the Fall 2023 exam, scheduled for the one-month window of September.

Summary of the Spring 2023 examination.

Applicant	# Candidates	# Passed	% Passed
Professional & Associate to Professional	29	13	45

New Certificants

Congratulations to the 13 candidates who successfully passed the Spring 2023 exam and obtained Professional Certification. We also welcome the 31 new Associate Certificants since the last newsletter to 6/15/23.

New Professional Certificants:

Joseph Bootier BS, CPE
 Shimeng Du PhD, CHFP*
 Kaleigh Fleming MISE, CPE*
 Kimberly Hallett MS, CPE
 Susan Hardesty MS, CPE
 Denean Kelson MS, CPE*
 Bhillie Luciani MS, CPE*

Megan Nealley MS, CHFP
 Caley Ploessl DPT, CPE
 Lakshmi Robertson DrPH, CPE*
 Harsh Sanghavi MS, CUXP
 Carlie Sorgini B Eng, CPE*
 Tianke Wang MSE, CPE*

* Associate to Professional transition

New Associate Certificants:

Holly Adams BS, AHFP
 Ayomide Afolabi MISE, AEP
 Brandon Allen MS, AHFP
 Alawi Almajid MS, AHFP
 J'aime Bellingham MS, AHFP
 Victoria R. Brunet MHK, AEP
 Mudi Geng MS, AHFP
 Jacob Hendry MS, AHFP
 Owen Janisse BHK, AEP
 Carly Jones BA, AEP

Daniel Kaminski BS, AEP
 Andrew Kauffman MISE, AHFP
 Kayla Koski BHK, AEP
 Sara Latini MS, AEP
 Nade Liang MISE, AHFP
 Juan Lopez Jr. MS, AEP
 Christine Joy Millan BS, AEP
 Liam Morrissey MS, AEP
 Evelyn Nevarez Tarango BS, AEP
 Robert O'Donnell MS, AHFP
 Lauren Ogren MS, AUXP

Arturo Perez AHFP
 William Pilczuk MEd, AEP
 Mashnur Rashid BS, AEP
 Joe Rojas BS, AEP
 Joseph Russolillo BS, AEP
 Pramiti Sarker PhD, AEP
 Sade Singleton MS, AHFP**
 Ellen Szubski PhD, AHFP
 Kaitlyn Walsh BS, AEP
 Alondra Wences MS, AHFP

** Reinstated

Certificants No Longer Current

Since the last newsletter the following individuals are no longer BCPE certified:

David Alexander	Mandy Gallant	Glenn Mediamolle Jr.
John Arnold	Woodrow Gustafson	James Messina
Steven Bigelow	Zahra Jabbarani	Patrick Patterson
Gary Bishop	Torghabeh	Marcus Payton
Chase Boothe	Timothy Hayes	Matthew Reed
Christopher Borseth	Thomas Hilgers	Chiaranjan Saran
Daphne Boston	Stanley Hughes	Amanda Slater
Peng-Fei Chang	Sangjin Ko	Gary Staffo
Michael Collins	Avinash Konkani	Sheryl Stealey
Ryan Coward	Ping Yeap Loh	Richard Stone
Deepesh Desai	Gerardo Lopez	Eric Thompson
Karl Dodge	Whitney Mantooth	Xueke Wang
Eric Dunsker	Sara McCarthy	Kathleen Watson
Megan Fuller	Brian McInnes	Geoff Wolfe
	Frank McIntye**	

***Deceased

Retired Status

BCPE offers a retired status for those certificate holders who no longer practice or who practice no more than 15 hours per month. Retired status is awarded upon approval of the certificate holder's statement of work plus payment of a one-time \$165 retired status fee. If this is your situation or you are finding it difficult to meet your CoC obligation due to inactivity, email Kris at bcpehg@bcpe.org.

Continuance of Certification

Individuals with the CPE, CHFP and CUXP designations must submit a CoC worksheet every five years. A summary of the 2017-2022 CoC cycle follows:

	<u>2017-2022</u>
CoC Worksheets Due	84
CoC Worksheets Submitted	67
CoC Worksheets in Review	0
Leave of Absence Granted	2
Retired Status Granted	3
CoC Worksheets Not Submitted or Incomplete	12
Overall Compliance Rate (for 2022)	86%

The current CoC cycle is 2018-2023. The actual month marking the beginning and end of your 5-year cycle is based on the month you took the exam.

FPE Student Award Submission Deadline

The submission deadline for the 2023 Dieter W. Jahns Student Practitioner Award is **June 30**. The award was created by The Foundation for Professional Ergonomics in honor of Dieter Jahns, a lifelong advocate of the practice of ergonomics and a leader in ergonomics certification. The annual award is given to the student (or group of students) for a project that demonstrates the major practice areas of ergonomics: analysis, design, and evaluation. The purpose of the award is to advance professionalism in ergonomics by recognizing educational activities that demonstrate how professional ergonomists serve to make people's lives at work and at home healthier, safer, more productive, and more satisfying. The award is open to master and doctoral students in ergonomics and ergonomics-related programs. Students who have completed their graduate degrees within one year of submitting are also eligible.

The award and cash prize of \$1,000 will be presented during the BCPE Networking Reception at HFES Annual Meeting, October 24, 2023, in Washington, D.C. In addition, \$1000 will be awarded to the Professor who served as the mentor for the student project. The cash award is made to the university department/lab for the professor's discretionary use to advance education in the practice of ergonomics and human factors.

Please go to the [FPE website](#) for complete details on criteria and format. Send submissions electronically to [Robert J. Smillie](#), PhD, CPE

BCPE Professional Outreach

- The **Applied Ergonomics Conference** and **HFES International Health Care Symposium** were held this past March. BCPE was a sponsor with a booth at both events, thanks to the help of volunteers.
- [HFES](#). The **Human Factors and Ergonomics Society** 2023 Annual Meeting is scheduled for October 23-27, 2023, in Washington, D.C.
- **BCPE**. Mark your calendars for the Annual Networking Reception on October 24, from 6-8 pm. Held during the HFES Meeting and sponsored by the Foundation for Professional Ergonomics (FPE).
- [ErgoX](#). Hosted by HFES, ErgoX will be in Washington, D.C. on October 23, immediately before the HFES Annual Meeting.
- [NECE](#). The **National Ergonomics Conference** and ErgoExpo will be held November 8-10, 2023, in Las Vegas.

BCPE will have a booth at both HFES and NECE. Please keep a look out for an email calling for booth volunteers closer to these events!

BCPE LinkedIn – A Networking Opportunity

Help us grow our LinkedIn communities!

Please join our **MAIN** LinkedIn page “[Board of Certification in Professional Ergonomics](#)”, managed by the BCPE Directors, because it is an important additional method to communicate with YOU, our Certificants. Aside from the important news being shared, we highlight individual certificants voluntarily participating in our ongoing showcase series, and share all job postings published to the web site.

We also welcome you to connect with colleagues on the *BCPE hosted* LinkedIn Discussion Page “[Human Factors, UX, and Ergonomics Discussion Page](#)”. Consider joining and posting interesting stories, work challenges or questions. Let’s build the forum for good collegial networking.

Both LinkedIn sites are available in the footer of the BCPE [web site](#).

Volunteering

We say **THANK YOU** to the numerous certificants who have donated their time and talent to BCPE this past year. We value and appreciate your service to the organization and those seeking BCPE certification. Your effort and support contribute to our success.

Interested in volunteering, we welcome your involvement! The standing committees related to **Communications & Media, Outreach, and Certification** would benefit from your assistance. **In particular**, we are looking for **Mentors** and **Ambassadors**. For more information, or to volunteer, please contact Kris at bcpehq@bcpe.org.

Job Postings

Employers reach practitioners and Jobseekers find a job! Post your job opening in the BCPE Job Bank. Send us the link to your position and we will link back to it. It’s **FREE** and simple to do! We also share it on our BCPE LinkedIn page.

Why BCPE? Not all BCPE certificants belong to professional societies or the same associations. When you send BCPE your job opening, you reach the many professionals whom you know have gone the extra mile to distinguish themselves and become certified. By posting with us, you also demonstrate support for BCPE certification. Please continue to send your Job announcements!

For current positions, visit our Job Postings [page](#).

Calendar of Events

BCPE 2023 - 24 Calendar of Events

Sept. 1-Sept. 30, 2023	Fall 2023 Certification Examination Offering.
Oct. 24, 2023	BCPE Annual Networking Reception, Washington, D.C.
Oct. 27-28, 2023	BCPE Annual Business Meeting, Washington, D.C.
Nov. 30, 2023	Application Deadline for Spring 2024 Certification Examination.
April 1-April 30, 2024	Spring 2024 Certification Examination Offering.
April 30, 2024	Application Deadline for Fall 2024 Certification Examination.
Sept. 1-Sept. 30, 2024	Fall 2024 Certification Examination Offering.

Professional Development Opportunities

A list of Conferences, Short Courses, BCPE Preparation Courses, and Webinars are provided as a convenience to certificants. They are neither reviewed nor endorsed by BCPE.

<https://bcpe.org/downloads/>

<https://bcpe.org/events/>

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Executive Assistant: Heather Walston

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