



# THE PROFESSIONAL ERGONOMIST

Spring | Summer  
2022

*The Newsletter of the Board of Certification in Professional Ergonomics*

---

## Inside This Issue:

Executive Director Retiring; Are you interested in Leading BCPE?	1
BCPE Distinguished Service Award	2
Mid-Year Meeting Highlights	3
Annual Financial Report	4
Certificants for 25 years or More!	5
Certification and Exam Status	5
Continuance of Certification	7
FPE Student Award Submission Deadline	8
BCPE Professional Outreach	8
BCPE LinkedIn – A Networking Opportunity	9
Volunteering	9
Job Postings	9
Calendar of Events	10

---

## Executive Director Retiring; Are You Interested in Leading BCPE?

### ***Long-Serving Executive Director Retiring***

BCPE's Executive Director, Carol Stuart-Buttle, MS, CPE, has announced her retirement after 30+ years in the profession and 10 years in the role of Executive Director.

In 2012 Carol took on the half-time Executive Director role serving as the voice and face of BCPE, while continuing to consult through her own firm. To the table she brought her 25 years of consulting experience and her 8 years serving as a BCPE Director. She served in a leadership role on various committees: Twice on the Human Factors and Ergonomics Society (HFES) Executive Council; Chair of the Ergonomics Committee in the American Industrial Hygiene Association (AIHA); and long term member of the American Society of Safety Professionals. Carol was Editor-in-Chief of the HFES quarterly publication, Ergonomics in Design, for 6 years. In the UK, she is a Member of the Professional Register of the Chartered Institute of Ergonomics and Human Factors; also a Fellow of HFES; a Fellow of AIHA, with connections to the International Ergonomics Association.

Carol's strength has been connecting and keeping BCPE to the fore among many other organizations in similar spheres. During her term with BCPE, Carol helped move the organization forward on many fronts; for example, she helped transition the exam to an electronic platform and formalized the extensive certification cycle, especially regular core competency reviews and updates, validation processes, exam question generation and exam refreshment. There have been infrastructure developments and software changes over the years affecting all operations, including issuance of the newsletter. Carol has helped keep the wheels turning smoothly and always stresses the essential element of teamwork.

We thank Carol for the many years she gave us. She will be missed, but we certainly wish her the very best in her next chapter of life – retirement!

### ***Are YOU Interested in Leading BCPE?***

The Board of Certification in Professional Ergonomics has an exciting job opportunity! They are seeking a self-driven and highly competent Executive Director to lead their premier body for Professional Board Certification in Ergonomics, Human Factors and User Experience.

This is a chance to be a leader in the profession and operate at a national and international level. Consider applying to use your strong entrepreneurial drive and leadership qualities with the non-profit organization. You will be working with a rotating body of 11 volunteer Directors and a very experienced Executive Administrator.

For details visit: [BCPE Executive Director Position](#)

*We look forward to your applications for the position!*

---

## **BCPE Distinguished Service Award**

We are delighted to announce that the 2022 BCPE Distinguished Service Award will be given to **William J. Boyd, MS, CPE**. We will present the award during the BCPE Annual Networking Reception at the HFES conference in Atlanta, GA. The evening for the reception is the usual Tuesday of conference week, October 11, at 6:00pm.



**Bill** was BCPE certified in 2000 and has been a strong advocate of BCPE ever since. When he joined the BCPE Board of Directors in 2007 he was Senior Vice President for CNA Insurance Company, responsible for a staff of approximately 300 professionals in the delivery of Customer Occupational Health and Safety Services, yet he found time to volunteer and support BCPE. During his time on the BCPE Board Bill volunteered to visit and give presentations to numerous HFES student chapters, above and beyond duties as a Board member. On retiring from CNA, Bill continued his advocacy of BCPE when working with the Institute of Industrial Engineers. Every

year, Bill ensured the Applied Ergonomics Conference (AEC) held a session on BCPE and he would give the talk! We knew Bill watched out for us to be sure we had a booth and he offered to be point-of-contact if needed. His steady support helped us through many years.

Bill is a Certified Industrial Hygienist, Certified Safety Professional, and an Underwriters Laboratory Recognized Risk Engineer. He is a member of the American Academy of Industrial Hygiene and a Delegate to the National Safety Council. Bill also is the former Chair of the AEC.

After 35 years in the health and safety profession we wish Bill a great retirement. We are grateful for Bill's leadership and advocacy over the decades. Thank you Bill for all you have done for BCPE!

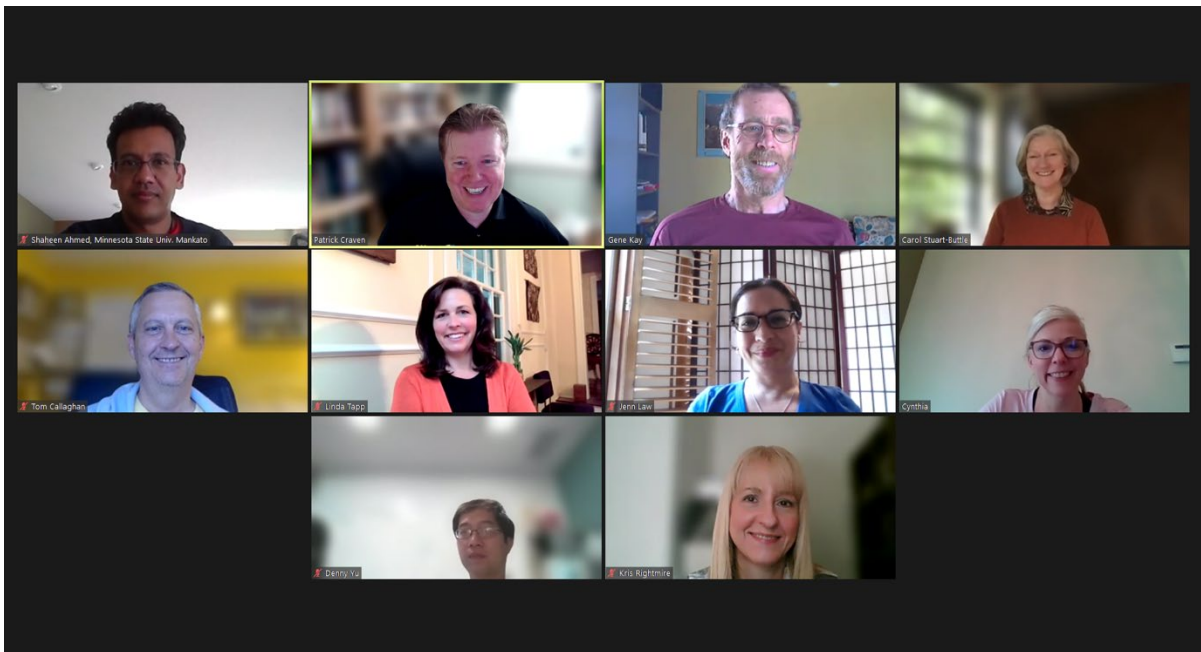
---

## Mid-Year Meeting Highlights

The BCPE Board of Directors held their 2022 Mid-year Meeting virtually on May 6-7. President Gene Kay steered the Board over the two-day meeting with particular emphasis on keeping the committees productive, especially while the Board size is temporarily smaller.

The following are highlights from the meeting minutes.

- Submissions for certification remained steady overall with 2021 numbers similar to 2020, however Associate applications were down from the previous year.
- Director elections for the 2022-2025 term were held. Thank you to all those who submitted nominations. Each one qualifies to be a Director, however, we discuss nominees who might best complement the Board at the present time to keep a balance of representation on the Board. In addition, we look for those who are in areas that would best fit our current strategic goals. Three Directors will be installed at the 2021 Annual Business Meeting in October, one of whom was re-elected to a second term, Patrick L Craven, PhD, CHFP – Congratulations Patrick! Welcome to the new Directors, Rosemarie Figueroa Jacinto, PhD, CHFP and Penney M. Stanch, MPH, CPE. We look forward to your terms starting in the Fall.
- The Directors also accepted two resignations from the Board, Michael A. Boggi, MS, CHFP and Conne Bazley, PhD, CHFP, plus one leave of absence, each for personal reasons. Board member Cynthia Rando was voted to fill the remaining 2 years of Conne Bazley's term, starting at the fall Annual Business Meeting.
- The Exam Committee reported progress with addressing alternative pathways to certification which includes a critical assessment of all aspects of certification requirements in relation to the core competencies.
- The Communications and Media Committee reported on the improved differentiation between the formal BCPE LinkedIn page and the BCPE supported Discussion page. We encourage you to join both pages. The formal page is used for BCPE announcements and reminders, which are important to know, and the other is for the community to network and exchange information. Both can be joined by accessing the appropriate LinkedIn icon at the footer of the [bcpe.org](https://bcpe.org) Webpage.
- The Outreach Committee continues to grow the Ambassadors to reach out to students. Reminder: the [BCPE Store](#) is still available for orders!



Left to right, top row: Shaheen Ahmed, Patrick Craven, Gene Kay, and Carol Stuart-Buttle  
 Second to top row: Tom Callaghan, Linda Tapp, Jenn Law and Cynthia Rando  
 Bottom row: Denny Yu and Kris Rightmire

## Annual Financial Report

BCPE’s 2021 revenue totaled \$193,405., about 7K less than in 2020. Expenses were \$177,687. reflecting about \$16K less than in 2020. This information is itemized below. Certification renewal fees, along with application and exam fees, provides our primary revenue. Associate applications were down from the previous year while full professional applications held steady. Our greatest expenditures other than salaries are administrative costs are marketing and meetings, and exam development and exam administrative costs. The pandemic dramatically reduced our expenses.

If you have questions concerning this report, please contact [Kris Rightmire](#), Executive Administrator.

REVENUE		EXPENSES	
Application, exam (& retake fees)	\$29,780	Salaries and related costs	\$113,314
Renewal fees (& late fees)	\$162,872	Administrative costs	23,982
Miscellaneous & Interest income	753	Marketing /Business meetings	8,722
		Computer, web, database	10,624
		Exam development & administrative	21,045
<b>TOTAL REVENUE</b>	<b>\$193,405</b>	<b>TOTAL EXPENSES</b>	<b>\$177,687</b>

---

## Certificants for 25 years or More!

Congratulations to all those who, during 2022, will have held professional certification for 25 years. We appreciate the many years that you have been part of the BCPE family! Thank you for being our advocates and mentors.

Those who reach this great landmark receive a certificate in the mail. Unfortunately, some of these have returned because we do not have a current address. If you were listed in the Spring or Fall newsletter last year but did not receive a certificate, please contact Kris at [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org) with your current address. Also, those listed below, please provide your current address if you have any doubt that we have the most up to date information.

Brian C. Bone, MSc, CPE  
 Somadeepti N. Chengalur, PhD, CPE  
 Daniel L. Cimmino, BS, CPE ret.  
 David G. Curry, PhD, CHFP  
 Karl E. Dodge, MS, CPE  
 Ellen Meyer Gallo, MS, CPE  
 Victor S. Garrison, BA, CPE ret.  
 Deanna Harrison, BSc, CPE

Michell Janna, MSIE, CPE  
 Jari P. Jarvinen, PhD, CPE  
 Jack D. Mason, MS, CPE ret.  
 Christine Meier, PhD, CHFP  
 Ajoy Muralidhar, MS, CHFP  
 Syed Abid Ali Naqvi, PhD, CPE  
 Sonia Paquette, OTD, CPE  
 David J. Ramcharan, PhD, CHFP

Gregory M. Rowell, MSIE, CPE  
 Kevin J. Simonton, MS, CPE  
 Peregrin O. Spielholz, PhD, CPE  
 Terry L. Stentz, PhD, CPE  
 Michael P. Tarka, PhD, CHFP  
 Michael J. Welch, MS, CHFP ret.  
 David D. Wood, MSIE, CPE  
 C. Dennis Wylie, BA, CPE ret.

---

## Certification and Exam Status

### Certificant Totals

Through June 13, 2022 there are 1379 Certificants:

860 Professional Certificants  
 206 Associate Certificants  
 272 Retired Certificants (Professional and CEA)  
 421 Certified Ergonomics Associates (CEA)

### Examination

The Spring 2022 examination was held in the one-month exam window of April. Both site proctored and online proctored exam options were offered. Both exam methods will be available for the Fall 2022 exam as well, which will be held in the one-month window of September.

Summary of the Spring 2022 examination.

Applicant	# Candidates	# Passed	% Passed
Professional & Associate to Professional	25	11	<b>44</b>

## New Certificants

Congratulations to the 11 candidates who successfully passed the Spring 2022 exam and obtained Professional Certification. We also welcome the 19 new Associate Certificants since the last newsletter to 6/6/22.

### New Professional Certificants:

Mitchell K. Carswell BHK, CPE\*

Heena S. Dani BS, CHFP

Brian J. Hanlon, MS, CPE

Emma M. Levitt BSME, CHFP\*

Haylee M. Mercer MA, CPE

Daniel K. Mines MSc, CPE

\* Associate to Professional transition

Camille Peres PhD, CHFP

Paul D. Ritchey DrPH, CPE

Amanda Skidmore MA, CPE

Kathryn G. Tippey PhD, CPE

Michael A. White MS, CPE\*

### New Associate Certificants:

Laith A. Abuhaija MS, AHFP

Jacob B. Birenbaum MPH, AEP

Jalaluddin B. Dahalan PhD, AEP

Josie J. Ehlers PhD, AEP

Timothy M. Fay MS, AHFP

Michael B. Galang BS, AEP

Dianneliz Garcia MS, AEP

Ryan T. Hawkins DC, AEP

David L. Lakey MPH, AEP

Samantha G. Loucks MSc, AEP

Jane R. Lyle-Mitchell MPT, AEP

Nicole A. Marmillo MS, AEP

Andrew J. Nakushian MS, AHFP

Jillian F. Nicholson BS, AEP

Matthew Reese MS, AEP

Maria C. Sanchez Morales BA, AEP

Rachel E. Staats MS, AHFP

Yourui Tong MSE, AEP

Sam B. Wilkerson BS, AEP

## Certificants No Longer Current

Since the last newsletter the following individuals are no longer BCPE certified:

Abd Malek Abdul Hamid	J. Grant Esler	Blaine P. Larock
Pilar S. Ayala	Kurt A. Fellrath	Samantha A. Levine
Alexandra Ayvas	Michael D. Folmar	Shannon L. MacNeil
Menekse Salar Barim	Gregory A. Garrett*	Ashkok Kumar Natarajan
Ryan K. Bethel	Diana Glattely	Alexandria M. Noble
Rajaram Bhagavathula	Lia B. Guimaraes*	Marcus N. Peterson
Timothy J. Buckley*	Kristen M. Haynes	Joseph N. Pratt
Alexandra C. Burn	Beau M. Helton	Alaina K. Preddie
Myrna Callison	Nathan C. Huizinga	Rajiv Rai
Dervon Chang	Sadi D. Hulgan	Robin M. Richter
Andrew S. Cherepon	Jessica B.J. Jeppsson	Natalie V. Schwatka
Marilyn Dainoff*	Steven Johnston	Justine Stohler
Christopher M. Dalton	Eric W. Kuhlmann	Tatsumari Tomiyama
Lazurus S. Donabedian	Nadia L. Labort	Aruna Vadgama
		Clinton S. Young

*\*Deceased*

## Retired Status

BCPE offers a retired status for those certificate holders who no longer practice or who practice no more than 15 hours per month. Retired status is awarded upon approval of the certificate holder's statement of work plus payment of a one-time \$165 retired status fee. If this is your situation and you are finding it difficult to meet your CoC obligation due to inactivity, email Kris at [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org).

---

## Continuance of Certification

Individuals with the CPE, CHFP and CUXP designations must submit a CoC worksheet every five years. A summary of the 2016-2021 CoC cycle follows:

	<u>2016-2021</u>
CoC Worksheets Due	76
CoC Worksheets Submitted	62
CoC Worksheets in Review	0
Leave of Absence Granted	2
Retired Status Granted	3
CoC Worksheets Not Submitted or Incomplete	9
<b>Overall Compliance Rate (for 2021)</b>	<b>88%</b>

The current CoC cycle is 2017-2022. The actual month marking the beginning and end of your 5-year cycle is based on the month you took the exam.

---

## FPE Student Award Submission Deadline

The submission deadline for the 2022 Dieter W. Jahns Student Practitioner Award is **June 30**. The award was created by The Foundation for Professional Ergonomics in honor of Dieter Jahns, a lifelong advocate of the practice of ergonomics and a leader in ergonomics certification. The annual award is given to the student (or group of students) for a project that demonstrates the major practice areas of ergonomics: analysis, design, and evaluation. The purpose of the award is to advance professionalism in ergonomics by recognizing educational activities that demonstrate how professional ergonomists serve to make people's lives at work and at home healthier, safer, more productive, and more satisfying. The award is open to master and doctoral students in ergonomics and ergonomics-related programs. Students who have completed their graduate degrees within one year of submitting are also eligible.

The award and cash prize of \$1,000 will be presented during the BCPE Networking Reception at HFES Annual Meeting, October 11, 2022, in Atlanta, GA. In addition, \$1000 will be awarded to the Professor who served as the mentor for the student project. The cash award is made to the university department/lab for the professor's discretionary use to advance education in the practice of ergonomics and human factors.

Please go to the [FPE website](#) for complete details on criteria and format. Send submissions electronically to [Robert J. Smillie](#), PhD, CPE

---

## BCPE Professional Outreach

- The **Applied Ergonomics Conference** and **HFES International Health Care Symposium** were held *In Person* in 2022. BCPE was a sponsor with a booth at both events, thanks to the help of volunteers.
- [HFES](#). The **Human Factors and Ergonomics Society** has announced that the 2022 Annual Conference will be *In Person* on October 10-14, 2022 in Atlanta, GA.
- **BCPE** will host their Annual Networking Reception at the HFES Conference, on Oct.11 6-8 pm, sponsored by the Foundation for Professional Ergonomics (FPE). *Mark your Calendars!*
- [ErgoX](#). Hosted by HFES, ErgoX will be in Atlanta, GA November 14-15, 2022, following the HFES conference week.
- [NECE](#). The **National Ergonomics Conference** and ErgoExpo will be an In Person conference held November 8-10, 2022 in Las Vegas

BCPE will be having a booth at HFES and NECE. Please keep a look out for an email calling for volunteers for the booths, closer to the events!



---

## BCPE LinkedIn – A Networking Opportunity

Please join the **MAIN** LinkedIn page “[Board of Certification in Professional Ergonomics](#)”, managed by the BCPE Directors, because it is an important additional method to communicate with YOU, our Certificants. Aside from important news being shared between Certificants and BCPE, all job postings on the BCPE website are also posted on the LinkedIn site. Since the job postings opportunity became free there have been several jobs posted each month.

We still welcome you to connect with colleagues at the *BCPE hosted* LinkedIn Discussion Page “[Human Factors, UX, and Ergonomics Discussion Page](#)”. Consider joining and posting interesting stories and work challenges, or post a question to colleagues. Let’s build the forum for good collegial networking.

Both LinkedIn sites are available at the footer of the [BCPE webpage](#).

---

## Volunteering

**THANK YOU** to the numerous certificants who have donated their time and talent to BCPE in the last year. We greatly appreciate your service to the organization and those seeking BCPE certification. Thank you to our volunteers who helped with the booths at the recent events this spring – Applied Ergonomics Conference and the HFES Health Care Symposium.

If you are interested in volunteering, we welcome your involvement! We have standing committees related to **Communication**, **Outreach** and **Certification** that would benefit from your assistance. **In particular**, we are looking for more **Application Reviewers** and **Mentors**. If you would like more information about BCPE volunteer opportunities, or would like to volunteer, please contact Kris Rightmire at [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org).

---

## Job Postings

Employers reach practitioners and Jobseekers find a job! Post available job openings at the BCPE Job Bank. It is FREE!

**Why post in BCPE listing?** Not all BCPE certificants belong to the professional societies or the same associations. By posting jobs at BCPE, you reach all the certificants whom you know have gone the extra mile to distinguish themselves and become certified. By posting at BCPE, you are also demonstrating support for BCPE certification. In addition, we draw attention to the job by posting on LinkedIn sites including BCPE LinkedIn. Please continue to send your Job Ads!

Checkout the Job Postings at [www.bcpe.org](http://www.bcpe.org) for posted positions.

---

## Calendar of Events

### BCPE 2022 - 23 Calendar of Events

Sept. 1-Sept. 30, 2022	Fall 2022 Certification Examination Offering.
Oct. 14-15, 2022	BCPE Annual Business Meeting, Atlanta (@ HFES Meeting)
Nov. 30, 2022	Application Deadline for Spring 2023 Certification Examination.
April 1-April 30, 2023	Spring 2023 Certification Examination Offering.
April 30, 2023	Application Deadline for Fall 2022 Certification Examination.
Sept. 1-Sept. 30, 2023	Fall 2023 Certification Examination Offering.

### Professional Development Opportunities

A list of Conferences, Short Courses, BCPE Preparation Courses, and Webinars are provided as a convenience to certificants. They are neither reviewed nor endorsed by BCPE.

<https://bcpe.org/downloads/>

<https://bcpe.org/events/>

---

# THE PROFESSIONAL ERGONOMIST

## The Newsletter of the BCPE

Spring | Summer 2022

Volume XXX Number 1

Executive Director: Carol Stuart-Buttle, MS, CPE

Executive Administrator: Kris Rightmire, BS

#### BCPE Directors:

Gene A. Kay, MS, CPE, President

Patrick L. Craven, PhD, CHFP, Vice President

Shaheen Ahmed, PhD, CQE, CPE, Treasurer

Cynthia Rando, MS, MBA, CHFP, Secretary

Sivan Almosnino PhD, CHFP

Tom Callaghan, MS, CUXP

Jennifer L. Law, MS, CPE

Linda Tapp, ALCM, CSP, CPTD

Denny Yu, PhD, CPE

Copyright ©2022, The Board of Certification in Professional Ergonomics (BCPE)

2950 Newmarket St, Ste 101 PMB 244, Bellingham, WA 98226, USA

Phone: 888-856-4685; fax: 866-266-8003; e-mail: [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org); Website: [www.bcpe.org](http://www.bcpe.org).

Inquiries regarding editorial content and change of contact information may be directed to: [newsletter@bcpe.org](mailto:newsletter@bcpe.org)

---