



# THE PROFESSIONAL ERGONOMIST

Spring | Summer  
2021

*The Newsletter of the Board of Certification in Professional Ergonomics*

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## Inside This Issue:

A New Web Site	1
BCPE Distinguished Service Award	2
Mid-Year Meeting Highlights	3
FPE Fund for Hardship	4
BCPE Professional Outreach	4
Certificants for 25 years or More!	4
Annual Financial Report	5
BCPE LinkedIn – A Networking Opportunity	5
Certification and Exam Status	6
Continuance of Certification	8
Volunteering	8
Job Postings	9
Calendar of Events	9

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## A New Web Site

Happy Summer everyone!

I hope you are all safe, well, and getting back to a more normal life following the COVID lockdowns. I know most people in the US have been able to get vaccinated, however, many of our international colleagues have not and many still are struggling with high infection rates. Our thoughts and prayers go out to these members.

I'm writing this message soon after our annual BCPE Mid-Year Director's Meeting. Like last year, this meeting was virtual with all BCPE Directors calling in from their homes. Thankfully, it looks like we will be meeting in-person for our Fall Meeting which is held each year in conjunction with the HFES Annual Conference.

From our discussions at the Spring Mid-Year meeting, I can share that our profession and our organization are both healthy and we have steady numbers of new applicants and Certificants. We had feared a spike in retirees as our organization nears its 30th year, however, we are pleased to see that new Certificants are balancing out those retiring. Additionally, I can share that

our finances are good, partly due to lower expenses in the past year and also due to good financial management.

Lastly, I'm pleased to announce that we have just launched an updated and modernized public website ([www.bcpe.org](http://www.bcpe.org)), and we are working to fully populate a new back-end database intended to improve our office operations and staff functionality. Soon the new website will include an application wizard that will take new applications and integrate the forms directly into our organizational database. In the near future we will also have enhanced search capabilities for finding our Certificants and Certified Consultants, and we will be improving your personal profile section of the new site.

As always, we ask that you publicize and use your certification, including using your professional credentials in all of your communications.

Thanks and do good work.

Regards,  
Gene Kay, MS, CPE  
President BCPE

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## BCPE Distinguished Service Award

Last year in 2020, we announced that the BCPE Distinguished Service Award will be given to **Richard (Dick) Kelly, PhD, CPE**. We will present the award this year, 2021 during the BCPE annual reception at the HFES conference in Baltimore. The anticipated evening for the reception is the usual Tuesday of conference week, October 5, subject to confirmation.



**Dick** was certified in 1994 and has been a strong advocate of BCPE ever since. He co-founded the company Pacific Science and Engineering in 1984, yet Dick always found time to volunteer and support BCPE. Dick developed and ran the Application Review process from 2001 thru 2014. Afterwards, Dick continued to conduct reviews. Now retired, Dick remains engaged and helps out at the BCPE booth when he can. He continues to support BCPE including through his participation with the Foundation for Professional Ergonomics, which promotes BCPE certification.

We are grateful for Dick's leadership for more than a decade of the Application Review Committee, setting up the process and ironing out the kinks so that the Committee Chair position could be handed over effectively. Thank you for all you have done for BCPE and your tireless advocacy!

## Mid-Year Meeting Highlights

The BCPE Board of Directors held their 2021 Mid-year Meeting virtually on May 7-8. President Gene Kay steered the Board over the two-day meeting with particular focus on marketing and the certification requirements in today's environment of the high cost of formal education. The following are highlights from the meeting minutes.

- The Spring exam was held with a candidates' choice of site proctored or online proctored venues due to the continuation of the pandemic and limited proctored sites.
- Despite the Covid-19 pandemic, submissions for certification remained steady and last year we gained 74 new Certificants.
- Director elections for the 2021-2024 term were held. Thank you to all those who submitted nominations. Each one qualifies to be a Director, however, we discuss nominees who might best complement the Board at the present time to keep a balance of representation on the Board. In addition, we look for those who are in areas that would best fit our current strategic goals. Three Directors will be installed at the 2021 Annual Business Meeting in October, two of whom were re-elected to a second term, Gene A. Kay MS, CPE and Conne Bazley PhD, CHFP. The new Director is Sivan Almosnino PhD, CHFP. We are also grateful to the interest of the nominees to serve in other capacities, such as application review.



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## FPE Fund for Hardship

The Foundation for Professional Ergonomics (FPE) mission is to advance and promote the science and professional practice of human factors and ergonomics around the world and for the benefit of humanity. Part of the mission includes “recognizing and promoting professionalism (for example, through certification)”.

During the pandemic, FPE members realized that some Certificants might have difficulty keeping their hard-earned BCPE certification. In addition, during non-pandemic times, some Certificants struggle through job losses, illnesses and other life challenges. FPE approached BCPE to offer funding BCPE’s Hardship Policy that we have had in place a number of years.

We would like to say THANK YOU to FPE for supporting our Hardship Policy, thereby helping Certificants through difficult times. We are glad to be able to help.

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## BCPE Professional Outreach

- Both the **Applied Ergonomics Conference** and **HFES International Health Care Symposium** were held virtually again in 2021. BCPE was a sponsor at each of them and had the opportunity to present a short video about BCPE from the President Gene Kay.
- [HFES](#). The **Human Factors and Ergonomics Society** has announced that the 2021 Annual Conference will be In Person on October 4-7, 2021 in Baltimore, and an Online Edition October 25-27, 2021.
- [NECE](#). The **National Ergonomics Conference** and ErgoExpo will be an In Person conference held November, 2-4, 2021 in Las Vegas
- [ErgoX](#). Hosted by HFES, **ErgoX** will be virtual on November 8-10, 2021.

BCPE will be having a booth at HFES and NECE. Please keep a look out for an email calling for volunteers for the booths, closer to the events!

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## Certificants for 25 years or More!

Congratulations to all those who, during 2021, will have held professional certification for 25 years. We appreciate the many years that you have been part of the BCPE family! Thank you for being our advocates and mentors.

Those who reach this great landmark receive a certificate in the mail. Unfortunately, some of these have returned because we do not have a current address. If you were listed in the Spring or Fall newsletter last year but did not receive a certificate, please contact Kris at [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org) with your current address. Also, those listed below, please provide your current address if you have any doubt that we have the most up to date information.

Thomas C. Adams, ME, CPE  
 Chris M. Arteberry, BS, CPE  
 Daniel R. Baker, PhD, CPE  
 Jose Carlos N. Banaag, MS, CPE  
 Thomas F. Callaghan, MS, CUXP  
 Robert R. Fox, PhD, CPE  
 Rhonda Grindstaff Sesek, MS, CPE ret.  
 Craig A. Halpern, MSIE, CPE

Michelle E. Hutter, BSE, CPE  
 Joannette L. Lima, MS, CPE  
 Frederick V. Malmstrom, PhD, CPE ret.  
 Karl J. Marion, MS, CPE ret.  
 Kirby L. Mask, BS, CPE  
 Connie S. Miller, MEd, CPE ret.  
 Gail Alderdice Murphy, MSE, CPE  
 Jeffrey B. Nelson, MS, CPE

Donald R. Robinson, BS, CPE  
 Paul J. Schwartz, MS, CPE  
 Michael R. Seay, MS, CPE  
 Jeffrey A. Smagacz, BSc, CPE  
 Brenda A. Torres, MS, CPE  
 Keith M. White, PhD, CPE  
 Candice H. Woodward, BS, CPE

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## Annual Financial Report

BCPE's 2020 revenue totaled \$200,459, about 4K less than in 2019. Expenses were \$193,733 reflecting about \$30K less than in 2019. This information is itemized below. Certification renewal fees, along with application and exam fees, provides our primary revenue. Both application and exam fees dropped a little, while the renewal fees were higher than in 2019, allowing us to end the year in good shape. Our greatest expenditures other than salaries are administrative costs followed by marketing and meetings, and exam development and exam administrative costs. The pandemic dramatically reduced our expenses.

If you have questions concerning this report, please contact [Kris Rightmire](#), Executive Administrator.

REVENUE		EXPENSES	
Application, exam (& retake fees)	\$29,430	Salaries and related costs	\$121,349
Renewal fees (& late fees)	\$170,145	Administrative costs	30,469
Miscellaneous income	884	Marketing /Business meetings	12,779
		Computer, web, database	5,445
		Exam development & administrative	23,691
<b>TOTAL REVENUE</b>	<b>\$200,459</b>	<b>TOTAL EXPENSES</b>	<b>\$193,733</b>

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## BCPE LinkedIn – A Networking Opportunity

You might have joined an earlier BCPE LinkedIn page that was an informal group page. Please join the NEW LinkedIn page "[Board of Certification in Professional Ergonomics](#)", managed by the BCPE Directors, because it is an important additional method to communicate with Certificants.

Aside from important news being shared between Certificants and BCPE, all job postings on the BCPE website are also posted on the LinkedIn site. Since the job postings opportunity became free there have been several jobs posted each month.

Consider joining and posting interesting stories and work challenges, or post a question to colleagues. Let's build the forum for good collegial networking. To join the group click [here](#).

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## Certification and Exam Status

### Certificant Totals

Through June 23, 2021 there are 1376 Certificants:

- 858 Professional Certificants
- 220 Associate Certificants
- 256 Retired Certificants (Professional and CEA)
- 42 Certified Ergonomics Associates (CEA)

### Examination

The Spring 2021 examination was held in the one-month exam window of April. Both site proctored and online proctored exam options were offered. Both exam methods will be available for the Fall 2021 exam as well, which will be held in the one-month window of September.

Summary of the Spring 2021 examination.

Applicant	# Candidates	# Passed	% Passed
Professional & Associate to Professional	26	15	58

### New Certificants

Congratulations to the 15 candidates who successfully passed the Spring 2021 exam and obtained Professional Certification. We also welcome the eight new Associate Certificants since the last newsletter to 6/22/21.

### New Professional Certificants:

Jeffrey J. Carlson MEd, CPE  
 Charles C. Chung, MS, CPE  
 Shuo Diao, BS, CPE  
 Michelle C. Dowell, BE, CHFP  
 Xu Duan, MISE, CPE  
 Manuel Meza-Arroyo, MS, CHFP\*  
 Margaux C. Mistor, BS, CPE\*  
 Rhonda L. Mollura, MPT, CPE\*

Ernest L. Moss, BSE, CPE  
 Daniel Orth, MS, CPE\*  
 Matthew J. Puroi, BS, CPE\*  
 Bianca M. Sfalcin, MHK, CPE\*  
 Martha I. Smith, PhD, CHFP\*  
 Grace M. Tran, BMS, CHFP\*  
 Jonathan Valencia, MHK, CPE\*

\* Associate to Professional transition

### New Associate Certificants:

Shimeng Du, PhD, AHFP  
 Tara L. Foster-Hunt, MA, AHFP  
 Bertrand W. C. Koh, BA, AEP  
 Samantha A. Levine, MS, AEP

Seyed Saman Madinei, MSc, AEP  
 Amrita S. Maguire MS, AUXP  
 Brittany C. Moralez, MS, AHFP  
 Lori Romero-Ellingson, BS, AEP

### Certificants No Longer Current

Since the last newsletter the following individuals are no longer BCPE certified:

Mohammed Amar  
 Kevin Barefield  
 Carolyn Bensel  
 Jeremy Brooks  
 Katherine Bubric  
 Benjamin Davey  
 Thomas Dingus  
 John Farbry Jr.\*  
 Ines Fernandez  
 Guk-ho Gil  
 Jason Greene  
 D'Anne Harp  
 Amanda Ho

Arian Iraqi  
 Madina Joshi  
 Christopher Kempinski  
 Abram Knarr  
 Elise Lagerstrom  
 Linda McQuiston  
 Alexander Morales  
 Luis Morales  
 Jerome Nadel  
 Mitsuo Nagamachi  
 Megan North  
 Katherine Olson  
 Jeff Parlier

Angela Maria Pena-Salas  
 Wayne Rhodes  
 Rhyne Rundell  
 Sarah St. Pierre  
 Thomas Schnieders  
 Joseph Selan  
 Jungmin Seo  
 Sade Singleton  
 Nathan Sonnenfeld  
 Aresio Souza  
 Anthony Thomas  
 Judy Village  
 Amy Wadeson

\*Deceased

## Retired Status

BCPE offers a retired status for those certificate holders who no longer practice or who practice no more than 15 hours per month. Retired status is awarded upon approval of the certificate holder's statement of work plus payment of a one-time \$165 retired status fee.

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## Continuance of Certification

Individuals with the CPE, CHFP and CUXP designations must submit a CoC worksheet every five years. A summary of the 2015-2020 CoC cycle follows:

	<u>2015-2020</u>
CoC Worksheets Due	432
CoC Worksheets Submitted	371
CoC Worksheets in Review	0
Leave of Absence Granted	9
Retired Status Granted	23
CoC Worksheets Not Submitted or Incomplete	29
<b>Overall Compliance Rate (for 2020)</b>	<b>98%</b>

The current CoC cycle is 2016-2021. The actual month marking the beginning and end of your 5-year cycle is based on the month you took the exam.

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## Volunteering

**THANK YOU** to the numerous certificants who have donated their time and talent to BCPE in the last year. We greatly appreciate your service to the organization and those seeking BCPE certification. If you are interested in volunteering, we welcome your involvement! We have standing committees related to **Communication**, **Outreach** and **Certification** that would benefit from your assistance.

**In particular**, we are looking for more **Application Reviewers** and **Mentors**. If you would like more information about BCPE volunteer opportunities, or would like to volunteer, please contact Kris Rightmire at [bcpehq@bcpe.org](mailto:bcpehq@bcpe.org).



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## Job Postings

Employers reach practitioners and Jobseekers find a job! Post available job openings at the BCPE Job Bank. It is FREE!

**Why post in BCPE listing?** Not all BCPE certificants belong to the professional societies or the same associations. By posting jobs at BCPE, you reach all the certificants whom you know have gone the extra mile to distinguish themselves and become certified. By posting at BCPE, you are also demonstrating support for BCPE certification. In addition, we draw attention to the job by posting on LinkedIn sites including BCPE LinkedIn. Please continue to send your Job Ads!

Checkout the Job Postings at [www.bcpe.org](http://www.bcpe.org) for posted positions.

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## Calendar of Events

### BCPE 2021 - 22 Calendar of Events

Sept. 1-Sept. 30, 2021	Fall 2021 Certification Examination Offering.
Oct. 7-8, 2021	BCPE Annual Business Meeting, Baltimore (@ HFES Meeting)
Nov. 30, 2021	Application Deadline for Spring 2021 Certification Examination.
April 1-April 30, 2022	Spring 2022 Certification Examination Offering.
April 30, 2022	Application Deadline for Fall 2022 Certification Examination.
Sept. 1-Sept. 30, 2022	Fall 2022 Certification Examination Offering.

### Professional Development Opportunities

A list of Conferences, Short Courses, BCPE Preparation Courses, and Webinars are provided as a convenience to certificants. They are neither reviewed nor endorsed by BCPE.

<https://bcpe.org/downloads/>

<https://bcpe.org/events/>

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Executive Director: Carol Stuart-Buttle, MS, CPE  
Executive Administrator: Kris Rightmire, BS

### BCPE Directors:

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Cynthia Rando, MS, MBA, CHFP, Vice President  
Patrick L. Craven, PhD, CHFP, Secretary  
Michael A. Boggi, MSIE, CHFP

Shaheen Ahmed, PhD, CQE, CPE  
Kari Babski-Reeves, PhD, CPE  
Conne Bazley, PhD, CHFP  
Tom Callaghan, MS, CUXP  
Jennifer L. Law, MS, CPE  
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