



THE PROFESSIONAL ERGONOMIST

Spring | Summer
2018

The Newsletter of the Board of Certification in Professional Ergonomics

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BCPE Web Site Refresh

by Robert J. Torres, MS, CUXP (*Vice President*)
J.F. Jeff Kelley, PhD, CUXP (*Director*)

We are evaluating a refresh of BCPE.org to better serve our membership and broader stakeholders. We would value your input. Please send 3-to-6 feature requirements (including the who, the what and the why) in priority order (the top one being the most important).

For example,

1. As a **potential candidate** I would like to **see a structured and guided flow** in order to **understand the requirements of certification**.
2. As an **applicant** I would like to **be able to submit my application online** in order to **make my application work more timely and convenient**.

3. As a **certificant** I would like to **be able to submit my CoC's online** in order to **make it easier and quicker to revalidate my certification**.
4. As a **potential employer** I would like to **see if a job candidate is certified** in order to **verify job candidate claims of expertise**.
5. As a **student** I would like to **see which graduate programs are accredited for BCPE certification** in order to **choose the best graduate program for furthering my career**.
6. As a **member of the public**, I would like to **see a list of benefits of certification for professionals and employers** in order to **better understand how certification can benefit me and my organization**.

Please provide your input via an email to BCPE Director J.F. Kelley at bcpeweb@hfergo.com by 09/01/2018.

Thank you for taking the time!

Privacy Update

Many of you have probably noticed an uptick of emails from all kinds of sources, letting you know of an update to privacy statements. The European Government recently passed legislation pertaining to privacy of data, 'General Data Protection Regulation' ([GDPR](#)). We have some certificants in Europe as well as a growing interest in BCPE certification from the international community, so we have aligned our privacy policy to meet our constituents. Our updated privacy policy pertains to all our certificants.

We have changed our applications so that you have to choose to opt in to the mailing list. Applicants also sign a statement that they have read and agree to the Privacy Policy. Please take a moment to read the revised [Privacy Policy](#). The newsletter is our primary method of news to the BCPE community and hence our method of informing you of an important update.

Mentoring Series

BCPE is dependent on wonderful volunteers who run various committees including the Mentoring Committee. The current chair, Shane Sidebottom, MS, CPE has partnered up with Brock Anderson, MEd, CPE to develop a Mentoring Webinar Series. The goal is to have more resources for those who signed up to be mentored through the BCPE process but anyone interested in learning more about becoming certified is welcome to tap the free Webinars.

One of the primary incentives of offering a mentoring webinar series is to guide candidates through the exam experience. Many candidates do not realize the exam is comprehensive, therefore broad; some are looking for guidance on how to study so much material; and for others, there are topic areas that are completely new. The diversity of the exam makes it difficult for many, especially for those who have never been exposed to the breadth of the profession.

The first Webinar, an introductory overview, was run on June 22, 2018. A recording is available at the [Webex site](#). You do not have to sign into Webex to access the recording. The schedule of future Webinars will be published soon.

The **Foundation for Professional Ergonomics (FPE)** is also developing free Webinars! These are for a wider audience of those in our profession who have questions about certification. The first one is entitled *'What is certification and What's in it for You'* will be presented by Dr. Andrew Imada on August 22, 2018 at 1:00pm (Eastern). If you know of any colleagues not certified but might be interested, they can register by sending an email to info@ergofoundation.org. For more information see our [Spotlight](#) on our webpage.

BCPE Activities at Up-Coming HFES Annual Meeting



[HFES Annual Meeting, Philadelphia, PA October 1-6, 2018](#)

BCPE Annual reception 7:00 pm – 8:00 pm Tuesday October 2nd

Please plan to attend our **annual reception** at HFES that is our thank you for supporting certification and for you to meet up with colleagues. The reception is also open to those interested in certification, so please engage those who are new!

This year, during the reception, we are **honoring the Founders** who formed the first Board of Directors of BCPE and served as the first Executive Director. The Founders will receive the BCPE Distinguished Service Award for their vision and hard work initiating professional certification. Please join us to honor them!

Steven M. Casey, PhD , CPE

Alphonse Chapanis, PhD, CHFP*

David J. Cochran, PhD, CPE

H. Harvey Cohen, PhD, CPE ret

Jerry R. Duncan PhD, CPE ret

Hal W. Hendrick, PhD, CPE*

Dieter W. Jahns, MS, CPE**

David Meister, PhD, CPE*

George A. Peters, MS, JD, CPE

Melvin H. Rudov, PhD, CPE

*Deceased **Executive Director, Deceased

During the BCPE reception, the Foundation for Professional Ergonomics (FPE) presents the Dieter W. Jahns Student Practitioner Award. The winner has yet to be announced.

We are also **sponsoring the student lounge for the day on Tuesday** and will give an overview with Q & A on certification at lunchtime in the lounge. **Come by the booth** in the exhibition hall to say “hello”! Better yet, please help us out by tending the booth. We will call for volunteers closer to the conference date.

BCPE will be holding its annual board meeting in Philadelphia, PA on October 5 and 6th.

Mid-Year Meeting Highlights

The BCPE Board of Directors held their 2018 Mid-year Meeting in Dallas, TX on May 4-5th.



Back row, left to right:

Matthew Pierce, Cindy Whitehead, Kari Babski-Reeves, and Jennifer Law.

Front row, left to right:

Robert Torres, Carol Stuart-Buttle, Michael Boggi, James Rethaber, Jeff Kelley, Kris Rightmire, and Cynthia Rando.

- President Cindy Whitehead steered the Board over the two-day meeting with a focus on structure and sustaining committee activities.
- The strategic plan was reviewed and a full review will be on a 3-5 year cycle. The SWOT will be refreshed at the 2018 Annual Business Meeting in October.
- The Exam Committee solicited another set of questions in the Spring for the question bank. Questions are solicited twice a year, Spring and Fall. The questions will be reviewed by the exam committee. A core competency review is planned for this year with intent of a new exam on revised competencies at the end of 2019.
- The Outreach Committee planned the mentoring series (see news item above). The committee also plans to address the most common question ‘Do I qualify’?

- The Board discussed a new volunteer sign-up mechanism that could be especially useful for manning the BCPE booth at conferences.
 - Another Certificant survey is due so that data can be collected to measure effectiveness over time.
 - A website needs assessment was initiated for the basis of a RFP.
 - The Board voted on honoring the Founders of the BCPE with the 2018 Distinguished Service Award. The awards will be given to the recipients attending the BCPE Reception at the HFES Annual Meeting in Philadelphia, on the evening of Tuesday, October 2. The recipients not able to attend will receive their award by mail.
 - Director elections for the 2019-2021 term were held. Three Directors will be installed at the 2018 Annual Meeting in October, one of whom, Kari Babski-Reeves, PhD, CPE was re-elected to a second term. The two new directors are Conne Bazley MA, CHFP and Gene Kay, MS, CPE.
-

BCPE Professional Outreach

- **Applied Ergonomics Conference.** Held in March in Atlanta, GA. BCPE had a booth and conference bag inserts. In addition, Bill Boyd, MS, CPE, ran a session on our behalf on applying for certification. The Foundation for Professional Ergonomics (FPE) independently held a pre-conference workshop on how to become certified by BCPE. The booth traffic was good.
- **HFES International Health Care Symposium** was also held in March in Boston. BCPE supports the event, had a booth, and advertisement in the program. The booth traffic was also good at this event. This is the third year BCPE has had a booth.
- **NECE.** BCPE annually has a booth at the NECE event in Las Vegas. The event will be held in August, 21-24.
- **HFES.** BCPE holds an annual reception during the Human Factors and Ergonomics Society Conference, has a booth in the exhibits hall and sponsors the student lounge for a day. The conference this year is in Philadelphia, PA on October 1-5.

All outreach is dependent on volunteers contributing to reach colleagues and students. Please [contact us](#) if you would like to help us, especially to expand our outreach.

Annual Financial Report

BCPE's 2017 revenue totaled \$192,950, an 8% decrease from 2016, while expenses were \$203,704 reflecting about a \$9K increase. This information is itemized below. Certification renewal fees, along with application and exam fees, provided our primary revenue. Our greatest expenditures other than salaries were administrative costs followed by an increase in marketing costs.

If you have questions concerning this report, please contact [Kris Rightmire](#), Executive Administrator.

REVENUE		EXPENSES	
Application, exam (& retake fees)	\$31,525	Salaries and related costs	\$119,583
Renewal fees (& late fees)	159,531	Administrative costs	26,558
Miscellaneous income	1,894	Business meetings	17,801
		Marketing	18,038
		Computer, web, database	5,589
		Exam development & admin	15,988
		Miscellaneous	147
TOTAL REVENUE	\$192,950	TOTAL EXPENSES	\$203,704

BCPE LinkedIn – A networking opportunity

The LinkedIn group “[Board of Certification in Professional Ergonomics](#)”, managed by the BCPE Directors, is an important additional method to communicate with Certificants. All job postings on the BCPE website are also posted on the LinkedIn site. Since the job postings opportunity became free there have been several jobs posted each month.

Consider posting interesting stories and work challenges, or post a question to colleagues. Let’s build the forum for good collegial networking. To join the group click [here](#).

Certification and Exam Status

Certificant Totals

Through July 4, 2018 there are 1357 certificants:

- 909 Professional Certificants
- 205 Associate Certificants
- 191 Retired Certificants (Professional and CEA)
- 52 Certified Ergonomics Associates (CEA)

Examination

Summary of the Spring 2018 examination.

Applicant	# Candidates	# Passed	% Passed
Professional & Associate-to-Professional	42	20	48

The exam is comprehensive, therefore challenging due to the breadth. Please note the new webinar series launched by the Mentoring Committee. The Committee hopes it can guide candidates on how to study for a broad exam.

New Certificants

Congratulations to the 20 candidates who successfully passed the Spring 2018 exam and obtained Professional Certification. We also welcome 28 new Associate Certificants and one reinstated since the last newsletter to 7/9/18!

New Professional Certificants:

Elizabeth A. Abdeen MS, CPE*
 Josiah Allen, BSc, CPE*
 Rachel E. Aronchick, BS, CHFP
 Ashlee M. Blum, BS, CPE
 Li Cao, PhD, CPE*
 Kimberly E. Culley, PhD, CHFP
 Mohini Dutt, PhD, CPE*
 Kristianne Egbert, BS, CPE
 Matthew F. Herron, MSc, CPE*
 Ariana K. Ince, MPH, CPE*

Michael E. Janak, MS, CPE
 Surabhi S. Kadam, BS, CPE*
 Joyce Kyi, MS, CPE
 Stephanie A. Larsen, MS, CHFP
 Mahiyar F. Nasarwanji, PhD, CPE*
 Michael P. O'Neil, MS, CHFP
 Carl J. Pankok, Jr, PhD, CHFP
 Ahmed Y. Radwan, DPT, CPE
 Drew R Seils, MS, CPE
 Marcus Yung. PhD, CPE

* Associate to Professional transition

New Associate Certificants:

Ali M. Aljaroudi, PhD, AEP
 Patrick Arvin, MSK, AEP
 Vasilica F. Benner, BS, AEP
 Steven J. Bigelow, BS, AEP
 Daphne M. Boston, MS, AHFP
 Martha K. Chan, BS, AEP
 Michael Clarke, MS, AHFP*

John Lange, BSME, AHFP
 Jariod A. Mattered, MPH, AEP
 Stanley M. Li, DS, AEP
 Connor B. Lusk, MISE, AEP
 Whitney P. Mantooth, BS, AEP
 Alexander B. Morales, BS, AHFP
 Rachel A. Nabutovsky, MPH, AEP

Lakshmi V. Dakuri Robertson, MSPH, AEP
 Levi J. Dixon, BS, AHFP
 Anthony M. Dwyer, MS, AHFP
 Daniel D. Eaton BS, AEP
 Kaleigh D. Fleming, MISE, AEP
 Ali C. Haskins Lisle, PhD, AUXP
 Kristen M. Haynes, MS AEP
 Nadia L. Labort, MS, AEP

Angela Maria Peña Salas, BA, AEP
 Mohd Nasrull Abdol Rahman, PhD, AEP
 Rajiv Rai, MS, AHFP
 Kevin R. Reilly, MS, AHFP
 Rahul Soangra, PhD, AEP
 Madison G. Stephens, BS, AHFP
 Bradley J. Townson, MS, AEP
 Wen Maggie Wen, MS, AEP

*Reinstated

Certificants No Longer Current

Since the last newsletter the following individuals are no longer BCPE certified:

Sheta Agarwahl	Paul Makhoul
Joseph Akyeampong	Neil Masco
Francine Arble	Timothy Moore
Rana Balci	Chang Soo Nam
Michael Boyce	Brayden Mills
Keith Bujak	Tahirah Nyanin
Shonna Cole	Sayed Armin Raeis Hosseiny
Rachel D'Espagnier	Brittany Perry
Arthur Dumont	Michael Porter
Timothy Foulks	Vern Putz-Anderson
James Fullmer	Michael Sackllah
Nirathi Govindu	Mradul Sangal
Manny Halpern	Sijun Shen
Krista Hoffmeister	Jonathan Strohl
Dan Kelso	Robert Tannen
David Kolson	Stepehn Tignor
Whitney Land	Alexander Walker
Menglu Li	Kelly Wilson

In Memoriam

BCPE learned that the following certificants passed away in the last year. Our hearts go out to their families and friends.

Arun Garg, PhD, CPE
Neville P. Moray, DPhI, CPE ret

Retired Status

BCPE offers a retired status for those certificate holders who no longer practice or who practice no more than 15 hours per month. Retired status is awarded upon approval of the certificate holder's statement of work plus payment of a one-time \$150 retired status fee.

Continuance of Certification

A **NEW** worksheet is available online under [downloads](#). The revision enhances clarity in completing the requirements, whether you work part-time, in academia, as a consultant or in industry.

Individuals with the CPE, CHFP and CUXP designations must submit a CoC worksheet every five years. A summary of the 2012-2017 CoC cycle follows:

	<u>2012-2017</u>
CoC Worksheets Due	65
CoC Worksheets Submitted	45
CoC Worksheets in Review	0
CoC Worksheets Not Submitted or Incomplete	18*
Leave of Absence Granted	0
Retired Status Granted	2
Overall Compliance Rate (for 2017)	72%

*7 of the 18 submitted a CoC worksheet in 2018.

The current CoC cycle is 2013-2018. The actual month marking the beginning and end of your 5-year cycle is based on the month you took the exam.

Volunteering

BCPE is having a booth at conferences in the near future for which we seek volunteers:

[NECE](#), National Ergonomics Conference & ErgoExpo, (Las Vegas, NV) **Aug 21-24, 2018**

[Human Factors and Ergonomics Conference](#) (Philadelphia, PA), **Oct 1-5, 2018**

Please keep this in mind and respond to our request for volunteers when we send out the email closer to the conference time. Those who are able to help with the booth receive one CoC point for volunteer work.

THANK YOU to the numerous certificants who have donated their time and talent to BCPE in the last year. We greatly appreciate your service to the organization and those seeking BCPE

certification. If you are interested in volunteering, we welcome your involvement! We have standing committees related to **Communication**, **Outreach** and **Certification** that would benefit from your assistance. If you would like more information about BCPE volunteer opportunities, please contact Kris Rightmire at bcpehq@bcpe.org.

Job Postings

Employers reach practitioners and Jobseekers find a job! Post available job openings at the BCPE Job Bank.

Why post in BCPE listing? Not all BCPE certificants belong to the professional societies or the same associations. By posting jobs at BCPE you reach all the certificants whom you know have gone the extra mile to distinguish themselves and become certified. By posting at BCPE, you are also demonstrating support for BCPE certification. Please continue to send your Job Ads!

Job Postings at BCPE are FREE. In addition, we draw attention to the job by posting on LinkedIn sites including BCPE LinkedIn.

Checkout the Job Postings at www.bcpe.org for posted positions.

Calendar of Events

BCPE 2018 - 19 Calendar of Events

Sept 1 - Oct 31, 2018	Fall 2017 Certification Examination Offering.
Oct 2, 2018	BCPE Annual Networking Reception, Philadelphia, PA (during HFES annual conference).
Oct 5 - 6, 2018	BCPE Annual Business Meeting, Philadelphia, PA.
Nov 30, 2018	Application Deadline for Spring 2019 Certification Examination.
April 1 - May 31, 2019	Spring 2019 Certification Examination Offering.
April 30, 2019	Application Deadline for Fall 2019 Certification Examination.
Sept 1 – Oct 31, 2019	Fall 2019 Certification Examination Offering.

Professional Development Opportunities

A list of Conferences, Short Courses, BCPE Preparation Courses, and Webinars are provided as a convenience to certificants. They are neither reviewed nor endorsed by BCPE.

<http://www.bcpe.org/why-certify/resources/>

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The Newsletter of the BCPE

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Volume XXVI Number 1

Executive Director: Carol Stuart-Buttle, MS, CPE
Executive Administrator: Kris Rightmire, BS

BCPE Directors:

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Robert J. (Bob) Torres, MS, CUXP, Vice President
Kari Babski-Reeves, PhD, CPE, Secretary
Cynthia Rando, MS, MBA, CHFP, Treasurer

Michael A. Boggi, MSIE, CHFP
Fadi Fathallah, PhD, CPE
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