



THE PROFESSIONAL ERGONOMIST

Fall | Winter
2018

The Newsletter of the Board of Certification in Professional Ergonomics

Inside This Issue:

President's Message	1
Annual Meeting Highlights	2
Awards During Annual BCPE Reception	4
Fee Increase	6
Meet Our Directors	6
Certification and Exam Status	8
Volunteering	9
FPE Student Award Submission Deadline	10
Job Postings	10
Calendar of Events	11
Professional Development Opportunities	11

President's Message

by Kari Babski-Reeves PhD, CPE
President



Greetings! I am very excited to be representing you in the coming year as president of the BCPE. As we head toward the holiday season, the board is working hard on a number of fronts from the exam to accreditation to outreach.

In particular, we are working to increase connections between our certificants and students in relevant academic programs throughout the country and internationally. This increased connectivity will serve as a mentoring and contact platform for potential future certificant holders. To continue to grow the BCPE, we are seeking the assistance of volunteers near to institutions of higher learning to serve as ambassadors for students and faculty.

BCPE Ambassadors could share with potential certificants the reasons why they became certified and how the certification has benefited them professionally; they could guide students in the application process and exam preparation, as well as toward resources for mentoring; and any number of other innovative and impactful ways.

In the next few months you will be receiving a communication explaining how to identify key faculty influencers within your alma mater who are advocates of BCPE Certification. If you happen to be local to that area, you may also receive a 2nd letter asking if you'd like to be the BCPE Ambassador representing your alma mater. If you are interested in serving in this capacity, or have other ideas for increasing the interaction between certificants and potential certificants, we would love to hear back from you, so please look out for additional information from us in the near future.

Annual Meeting Highlights

The BCPE Board of Directors held their 2018 Annual Meeting in Philadelphia, PA on October 5 and 6, towards the end of the Human Factors and Ergonomics Society Annual Meeting. The agenda for this meeting focused on developing an RFP for a website and outreach. The following summarizes the meeting reports and activities.



Left to right, top row: Robert Torres, Kris Rightmire, Matt Pierce, Gene Kay, Cindy Whitehead, Brian Sherman, James Rethaber, Mike Boggi, and Carol Stuart-Buttle.
Bottom row: Kari Babski-Reeves, Jeff Kelley, Cynthia Rando, Conne Bazley and Jennifer Law.

- From the beginning of the year to the meeting date, there were 55 applications: 6 Professional, 35 Associate and 14 transition applications. Associate and transition candidates are increasing. While Professional applications are down, many come in at the end of November, which is the Spring exam deadline.
- Extensive discussion was held about moving to an independent website and improved database. A needs assessment conducted during the year was reviewed at the meeting and will be written as requirements in an RFP. Vendors will be sourced.
- The Strategic Plan was reviewed and the SWOT refreshed with opportunities prioritized and adopted by committees as action items. The environmental scan will be reviewed/conducted in 2019.

- After review of the budget and discussion of general increase in costs of doing business, an increase in fees across the board was proposed and passed. See below for details.
- The Exam Committee reported that Core Competency review is due and the establishment of a Subject Matter Expert (SME) Panel to conduct the review has been started.
- The Board voted on the 2019 Executive Committee and made committee appointments.
- Board working sessions involved planning the routine call for Question Writers and improvement of outreach materials.
- The Board recognized Kris Rightmire, Executive Administrator, for the 25 years she has worked for BCPE. Kris continues to keep the wheels moving with her diligence and dedication each year. **Thank you Kris for all you have done and continue to do for BCPE!!**



Cindy Whitehead, President, acknowledges Kris Rightmire for 25 years of service with BCPE!

Kris has loyally supported the organization for many years and continues to do so with as much diligence and dedication as always.

Activities at the 2018 HFES Philadelphia PA Meeting

- BCPE hosted the Student Lounge for a day during the HFES Annual Meeting. Approximately 18 students stopped by to meet the Directors and learn about the BCPE. BCPE President Cindy Whitehead and Director Cynthia Rando held a Question and Answer session.
- A BCPE booth was continuously staffed all week in the exhibitors' hall at the HFES conference due to the many certificants who generously volunteered their time. The booth drew many prospective candidates who were engaged in enthusiastic conversation by the volunteers.

*** * * * * Thanks to each one of you for giving your time to BCPE. * * * * ***

- The Annual BCPE reception at the HFES Annual Conference was well attended. The catered networking event at the conference hotel welcomed all certificants and those interested in becoming certified. Thanks to all of you who came by. During the event awards were given – see below.

Awards During Annual BCPE Reception

BCPE Distinguished Service Award

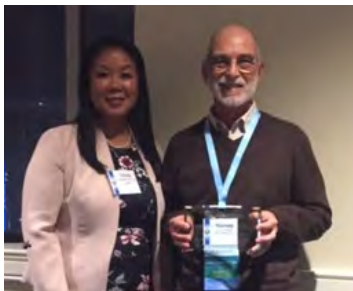
This year the Directors honored the Founders of BCPE, for their vision of certification and the many hours dedicated to establishing and growing BCPE. The founding Executive Director and founding nine Directors were recognized. The Founders all started in 1990 and staggered their terms to create a rolling board for the future. They also have the first 10 certification numbers!

Cert.

*Deceased **Retired

1. Alphonse Chapanis, PhD, CHFP (1990-1993)*
2. David Meister, PhD, CPE (1990-1994)*
3. Melvin H. Rudov, PHD, CPE (1990-1998)**
4. Hal W. Hendrick, PhD, CPE (1990-1998)*
5. Dieter W. Jahns, MS, CPE (1990-1998, Executive Director)*
6. George A. Peters, MS, JD, CPE (1990-1994)**
7. H. Harvey Cohen, PhD, CPE (1990-1998)**
8. David J. Cochran, PhD, CPE (1990-1996)
9. Jerry R. Duncan, PhD, CPE (1990-1996)**
10. Steven M. Casey, PhD, CPE (1990-1996)

Harvey Cohen and David Cochran attended the event and spoke a few words on receiving the award from BCPE President Cindy Whitehead. Karel Jahns accepted the award for the late Dieter Jahns. Several notes of appreciation from founders and their families were received, including remarks about the glass crystal award itself being truly “a very beautiful design”.



Harvey Cohen

David Cochran

Karel Jahns and Dieter's award

Dieter W. Jahns Student Practitioner Award

Congratulations to Paul Schlosser, a student at the Institute Human-Computer-Media, Julius-Maximilians-Universität Würzburg, Germany for winning the 2018 Dieter W. Jahns Student Practitioner Award. Paul is a Master of Science Candidate Human-Computer-Interaction. This marks the second time that students from the Würzburg Institute won the award. The award was presented to Paul by Professor Tobias Grundgeiger at the Institute in Germany. The award included a \$1,000 to Paul and another \$1,000 to Dr. Grundgeiger's discretionary fund.

Paul Schlosser completed his project in cooperation with the Department of Anesthesia and Critical Care, University Hospital of Würzburg. In the project Multiple-Patient Monitoring with a Head-Worn Display: Improving Supervising Anesthetists' Situation Awareness in the Operating Suite Paul Schlosser evaluated the potential of a head-worn display that showed multiple patients' vital signs and alarms to allow supervising anesthetists' to continuously monitor their patients' status. The objective of the project was the development and evaluation of a Head-Worn Display (HWD) based multiple-patient monitoring application for anesthetists. The HWD supported the anesthetists in developing and maintaining situation awareness. The HWD helped the anesthetists to detect patient deterioration, to make informed decisions on treatment, to set priorities dynamically and even to check the occupancy of the ORs. The results of the evaluation demonstrates that the HWD increased anesthetists' situation awareness.

Paul Schlosser thanked FPE for the award and stated: "I really appreciate this prestigious honor at such an early stage of my academic career. The award was always very impressive to me...Being the recipient of the Dieter W. Jahns Student Practitioner Award will most certainly boost my application for a PhD position at the University of Queensland in Australia."



Paul Schlosser (left) receives the 2018 award from his mentor on the project, Dr. Tobias Grundgeiger.

During the BCPE Reception, Bob Smillie, President of the Foundation for Professional Ergonomics (FPE) announced the winner of the 2018 Dieter W. Jahns Student Practitioner Award. This year there were 11 submissions from six countries (Australia, Canada, Germany, Japan, Portugal, and the US). The award winner was unable to attend the meeting to receive the award in person.

The Foundation for Professional Ergonomics (FPE) sponsors this annual award named to honor Dieter Jahns, a lifelong advocate of the practice of ergonomics and a leader in ergonomics certification. See [FPE website](#) for more information.

Fee Increase

Annual renewal fees help us provide the organizational structure needed to promote the value of certification in our profession. BCPE continues to work on increasing the number of certificants. In the past year we have been focusing on enhancing our mentoring program to assist prospective applicants in gaining their credentials. At the same time, we are working on a new website to improve communications with you that can also be used to grow our BCPE connections and community.

While the Board strives to minimize our operational costs, these expenses have steadily increased necessitating a small fee increase. The 10% increase applies to our application, exam and renewal fees and is necessary for us to continue providing a professional certification of which you can be proud. The fees will increase 1/1/19 which means that renewal fee invoices sent this fall for 2019 reflect the increased rate. [Fee rates](#) can be found at our webpage.

Meet Our Directors

Incoming Directors

We welcome two new Directors to the BCPE board who started their term in the Fall of 2018, Conne Mara Bazley, PhD, CHFP and Gene Kelly, MS, CPE.



CONNIE MARA BAZLEY

Conne has practiced in the Human Factors and Ergonomics discipline for the past 22 years, working in the private, military, government and academic sectors in the United States plus collaborating on projects with the French, Japanese, Australians, and the British. Conne has been a guest editor, and recently joined the editorial board of the journal WORK and communication committee for IEA. She has authored journal articles and several books and also participated as a journal peer reviewer. She has served as president, chair, program chair, newsletter editor, member and board member for international, national and local civic and volunteer organizations.

Originally from Colorado, Conne's varied background includes mountain climbing; horseback riding; ski instructor; planning and zoning analyst; business entrepreneur; and teacher, both at the K-12 and community college level.



GENE KAY

Gene is the Director of Ergonomics at VelocityEHS where his team provides web-based ergo programs and ergonomic consultations. For more than 25 years he has worked in the fields of Ergonomics, physical rehab, work physiology, and health promotion. Prior to joining VelocityEHS he was the developer of ErgoAdvocate, the Global Ergonomics Manager at American Express, the (Past) President of the Upper Midwest chapter of HFES, and the Rehab Services Manager at a multi-site Neurology Clinic.

Gene has a Master's Degree in Exercise Science from the University of Montana and he is a Certified Professional Ergonomist, a ski coach and a mountain biking enthusiast.

Outgoing Directors

BCPE says farewell to Cindy Whitehead and J. F. (Jeff) Kelley who each have served six years on the board. Both served various positions on the Executive Committee during their terms, notably Cindy as President and Jeff as Secretary. We are grateful for the service and leadership they provided.



Vice-President
Cynthia Rando (R)
thanking Past
President Cindy
Whitehead for her
service on the
Board.



Vice-President
Cynthia Rando
thanking Jeff Kelley,
for his service on the
Board.

2019 BCPE Executive Committee

On October 5, 2018 at the annual meeting, the BCPE Directors elected the 2019 Executive Committee:

President	Kari Babski-Reeves, PhD, CPE
Vice President	Cynthia Rando, MS, MBA, CHFP
Secretary	James Rethaber, PhD, CPE
Treasurer	Jennifer Law MS, CPE

Certification and Exam Status

Certificant Totals

Through December 6, 2018 there were 1373 certifiants:

909	Professional Certifiants
210	Associate Certifiants
204	Retired Certifiants (Professional and CEA)
50	Certified Ergonomics Associates (CEA)

Examination

Summary of fall exam session in 2018.

Applicant	# Candidates	# Passed	% Passed
Professional & Associate to Professional	27	15	56

The average pass rate for the two exams, Spring and Fall, in 2018 is 52% with a total of 35 candidates passing the exam in 2018.

New Certifiants

Congratulations to 15 candidates who successfully passed the fall exam and obtained Professional Certification. Since the last newsletter (7/9/18) to December 4, 2018, we welcome 19 new Associate Certifiants.

New Professional Certifiants:

Alberto Brioso, MS, CPE
 Alexandra C. Burn, MS, CHFP*
 Ralph H. Cullen, PhD, CHFP*
 Luke A. Curtis, BS, CPE
 Robert F. Granzow, MS, CPE*
 Woodrow W. Gustafson, MS, CHFP*
 William B. Heath, MS, CPE*
 Kristine A. Kohn, MSc, CPE

Jonathan Ledbetter, PhD, CPE*
 David L. Linkenauger, Jr. MS, CPE*
 Angela C. Marsalia, MSPH, CPE
 Jonathan R. Pitts, BS, CPE
 Mary J. Stoesser, BEng, CPE*
 Tianyang Wei, MSIE, CPE*
 KuangShu (Ayla) Yi, BSc, CPE*

* Associate to Professional transition

Vern Putz-Anderson, PhD, CPE ret.
 (reinstated)

New Associate Certificants:

Jose G. Arroyo Vera, MS, AEP
 Danita Baghdasarin, MS, AHFP
 Colleen A. Brents, MS, AEP
 Vincent S. Cotto, MS, AEP
 Hunter DeBusk, MS, AHFP
 Ryan T. Goad, MSc, AEP
 Arian Iraqi, MS, AEP
 Steven Johnston, MS, AUXP
 Abram J. Knarr, MS, AHFP
 Carrie L. Merck, MS, AEP

Rhonda L. Mollura, MPT, AEP
 Andrew D. Rivera, OTD, AEP
 Anthony T. Sandoval, BS, AHFP
 Jungmin Seo, BS, AHFP
 Martha I. Smith, PhD, AHFP
 Janalee F. Thompson, MS, AEP
 Nicholas R. Unger, MS, AHFP
 Jonathan Valencia, MHK, AEP
 Amy E. Wadeson, MS, AEP

Certificants No Longer Current (since last newsletter)

Jeffrey Budau	Wei-Chun Chen	Michael Clarke	Conor MacDonald
James Morrisette	Marc Christian	Stephen Metz	Mark Sanders

In Memoriam

BCPE learned that the following certificant passed away in the last year. Our hearts go out to his family and friends.

Sydney Hudspith, PhD, CPE

Retired Status

BCPE offers a retired status for those certificate holders who no longer practice or who practice no more than 15 hours per month. Retired status is awarded upon approval of the certificate holder's statement of work plus payment of a one-time \$165 retired status fee.

Volunteering

BCPE is having a booth at a conference in the near future for which we seek volunteers:

Applied Ergonomics Conference (New Orleans, LA), March 25-28, 2019

Human Factors & Ergonomics in Health Care (Chicago, IL) March 24-27, 2019

Please consider helping us out. Those who are able to help with the booth may receive one CoC point for volunteer work. We will send out a call for volunteers closer to the time

THANK YOU to the numerous certificants who have donated their time and talent to BCPE in the last year. We greatly appreciate your service to the organization and those seeking BCPE certification. If you are interested in volunteering, we welcome your involvement! We have standing committees related to **Communication & Media**, **Outreach** and **Certification** that would benefit from your assistance. If you would like more information about BCPE volunteer opportunities, please contact Kris Rightmire at bcpehq@bcpe.org.

FPE Student Award Submission Deadline

The Foundation for Professional Ergonomics has announced the 2019 deadline for the Dieter W. Jahns Student Practitioner Award. The award was created in honor of Dieter Jahns, a lifelong advocate of the practice of ergonomics and a leader in ergonomics certification. The submission deadline for the 2019 award is May 31. Notification of the winner will be sent by July 31, 2019.

The annual award is given to the student (or group of students) for a project that demonstrates the major practice areas of ergonomics: analysis, design, and evaluation. The purpose of the award is to advance professionalism in ergonomics by recognizing educational activities that demonstrate how professional ergonomists serve to make people's lives at work and at home healthier, safer, more productive, and more satisfying. The award is open to master's and doctoral students in ergonomics and ergonomics-related programs. Students who have completed their graduate degrees within one year of submitting are also eligible.

The award and cash prize of \$1,000 will be presented at the BCPE Reception, during the HFES Annual Meeting.

As this is a practitioner award, the student (or students) should describe and document a research or intervention project that exhibits the following:

- The major practice areas of ergonomics: analysis, design, and evaluation
- Direct, practical application
- Final design recommendations or a description of how the resulting information can be applied to design.

Submissions can be made individually or as a group. They should provide adequate descriptions, illustrations or photos, and details that address the judging criteria. Entries will be judged by the FPE Board of Directors. Please go to www.ergofoundation.org for complete details on criteria and format.

Job Postings

Employers reach practitioners and Jobseekers find a job! Post available job openings at the BCPE Job Bank.

Why post in BCPE listing? Not all BCPE certificants belong to the professional societies or the same associations. By posting jobs at BCPE you reach all the certificants whom you know have gone the extra mile to distinguish themselves and become certified. By posting at BCPE, you are also demonstrating support for BCPE certification. Please continue to send your Job Ads!

Job Postings at BCPE are FREE. In addition, we draw attention to the job by posting on LinkedIn sites including BCPE LinkedIn.

Checkout the Job Postings at www.bcpe.org for posted positions.

Calendar of Events

BCPE 2019 Calendar of Events

April 1 - May 31, 2019	Spring 2019 Certification Examination Offering.
April 30, 2019	Application Deadline for Fall 2019 Certification Examination.
May 3-4, 2019	BCPE Mid-Year Business Meeting.
Sept 1 - Oct 31, 2019	Fall 2018 Certification Examination Offering.
HFES Annual Meeting, 2019	BCPE Annual Networking Reception, Seattle, WA.
HFES Annual Meeting, 2019	BCPE Annual Business Meeting, Seattle, WA.
Nov 30, 2019	Application Deadline for Spring 2020 Certification Examination.

Professional Development Opportunities

The following lists of conferences, short courses, exam prep courses and webinars, as well as educational resources are provided as convenience to certificants. They are not reviewed or endorsed by BCPE. The Professional Development Opportunities are on the BCPE website under a tab [‘Resources’](#) and regularly updated.

Conferences

2019

January	<p>ICAHFE 2019: International Conference on Applied Human Factors and Ergonomics, January 21-22, London, UK.</p> <p>SeminarFest 2019: American Society of Safety Engineers, Jan 24-31, Las Vegas, NV, USA.</p>
February	<p>4th Human Factors Engineering & Usability Studies Summit: Feb 4-5, San Francisco, CA, USA.</p> <p>2nd International Conference on Intelligent Human Systems Integration: Feb 7-10, San Diego, CA, USA.</p>
March	<p>2019 Safe Patient Handling and Mobility Conference, Mar 4-8, Orlando, FL, USA.</p> <p>CHIIR 2019: Conference on Human Information Interaction and Retrieval, Mar 10-14, Glasgow, Scotland, UK.</p> <p>ACM IUI 2019: Conference on Intelligent User Interfaces, Mar 17-20, Los Angeles, CA, USA.</p> <p>HFES 2019 Human Factors and Ergonomics in Health Care: Mar 24-27, Chicago, IL, USA.</p> <p>AEC 2019: Applied Ergonomics Conference, Mar 25-28, New Orleans, LA, USA.</p> <p>iConference, Mar 31-Apr 3, Washington DC, USA.</p>

- April [EHF 2019](#): Annual conference of Chartered Institute of Ergonomics and Human Factors, **Apr 29-May 1**, Stratford-upon-Avon, UK.
- May [CHI 2019](#): Human Factors in Computing Systems, **May 4-9**, Glasgow, Scotland, UK.
[ISAP 2019](#): 20th International Symposium on Aviation Psychology, **May 7-10**, Wright State University, Dayton, OH, USA.
[AIHce 2019](#): – American Industrial Hygiene Conference and Expo, **May 20-22**, Minneapolis, MN, USA.
[ICHFE 2019](#): 21st International Conference on Human Factors and Ergonomics, **May 21-22**, Berlin, Germany.
- June [Safety 2019](#): ASSP Professional Development Conference & Exposition, **Jun 9-12**,
[ISOES Conference 2019](#): **XXXIst Annual International Occupational Ergonomics and Safety Conference**, **June 12-13**, New Orleans, LA, USA.
[UXPA 2019](#): User Experience Professionals Association Conference, **Jun 25-27**, Scottsdale, AZ, USA.
- July [AHFE 2019](#): 10th International Conference on Applied Human Factors and Ergonomics. **Jul 24-28**, Washington DC, USA.
[HCI 2019](#): Human-Computer Interaction International, **Jul 26-31**, Orlando, FL, USA.
- August [ACE 2019](#): 50th Annual Conference of the Association of Canadian Ergonomists, **August 12-15**, St. John's, Newfoundland and Labrador, Canada.
[NECE](#): 2019 National Ergonomics Conference & ErgoExpo®, **Aug 20-23**, Las Vegas, NV, USA.
- September [NSC Congress & Expo](#): 2019 National Safety Council, **Sep 7-13**, San Diego, CA, USA.
[ECCE 2019](#): European Conference on Cognitive Ergonomics, **Sep 10-13**, Belfast, Northern Ireland.
- October [MobileHCI 2019](#): 20th International Conference on Human-Computer Interaction with Mobile Devices and Services, **Oct 1-4**, Taipei, Taiwan.
[HFES 2019](#): Human Factors and Ergonomics Society Conference, **Oct 28 – Nov 1**, Seattle, WA, USA.

Short Courses, 2019

- January [COEH](#) Introduction to Physical Ergonomics and Human Factors (ERG 120) **Jan 7 - Mar 1 (Online)** Part of 6-course package and a skills workshop. Individual courses can be taken.
- March [COEH](#) Introduction to Cognitive Ergonomics and Human Factors (ERG 130) **Mar 4 – Apr 26 (Online)** Part of 6-course package and a skills workshop. Individual courses can be taken.
- April [COEH](#) Prevention Through Design (ERG 140) **Apr 29 – Jun 21 (Online)** Part of 6-course package and a skills workshop. Individual courses can be taken.

- [Ergonomic Principles for Workplace Assessment and Design](#): **Apr 4-5**, University of Michigan, Grand Rapids, MI, USA.
- [Work, Health, and Well-being](#): Framework Evidence and Applications **Apr 18-20**, Harvard T. H. Chan School of Public Health, Boston MA, USA.
- May [Spring Ergonomics Short Course](#): - Putting Ergonomics into Practice, **May 14 - 17**, Ohio State University, Columbus, OH, USA.
- [Using the Three Dimensional Static Strength Prediction Program™](#), **May 22-23**, Center for Occupational Health and Safety Engineering. The University of Michigan, Ann Arbor, MI, USA.
- June [COEH](#) Introduction to Systems Approach and Macro Ergonomics (ERG 150) **Jun 25 – Aug 24 (Online)** Part of 6-course package and a skills workshop. Individual courses can be taken.
- July [COEH](#) Annual Ergonomics Skills Workshop – 2 day, **Jul 10-12** Center for Occupational Environmental Health, Berkley University. Part of 6-course package and a skills workshop. Individual courses can be taken.
- [U of M Week 1](#) Annual Human Factors Short Course (2018): Designing Systems, Products and Services to Make them Easier, Safer and More Effective for Human Use. **Jul 23-28** Center for Occupational Health and Safety Engineering. The University of Michigan, Ann Arbor, MI, USA.
- [U of M Week 2](#) Annual Human Factors Short Course (2018): Designing Systems, Products and Services to Make them Easier, Safer and More Effective for Human Use. **Jul 30-Aug 3**, Center for Occupational Health and Safety Engineering. The University of Michigan, Ann Arbor, MI.
- October [Fall Ergonomics Short Course](#): - Putting Ergonomics into Practice, **Date to be Determined**, Ohio State University, Columbus, OH, USA.

Exam Preparation Courses

[Ergo-Online Academy](#) A preparation course for the BCPE exam, offered online.

[CPEprep](#): Version 2, DataChem Software. For purchase.

Webinars

[UCLA Ergonomics Online Webinar Series](#), 2019, UCLA/ UC Irvine – Southern California Educational and Research Center, CA.

[HFES Webinar Series](#): Human Factors and Ergonomics Society. Membership necessary to access webinars.

[Ergo Expo Webinar Series](#): produced by NECE. Free 60 minute webinars.

[IISE Webinars](#): Institute of Industrial and Systems Engineers.

Educational Resources

[HFES Educational Resource Listing](#), Human Factors and Ergonomics Society – a listing of educational opportunities of varying formats (degree, certificate, distance and short course) maintained by HFES.

[Environmental Health & Safety Courses](#), University of California, Davis - listing of Environmental, Health & Safety continuing and professional education course.

THE PROFESSIONAL ERGONOMIST

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Executive Director: Carol Stuart-Buttle, MS, CPE

Executive Administrator: Kris Rightmire, BS

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Cynthia Rando, MS, MBA, CHFP, Vice President

James D. Rethaber, PhD, CPE, Secretary

Jennifer L. Law, MS, CPE, Treasurer

Conne Bazley, PhD, CHFP

Michael A. Boggi, MS, CHFP

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