

## BCPE's Mission

To provide ergonomics certification to protect the public, the profession, and its professionals by assuring standards of competency and advocating the value of certification.

BOARD OF CERTIFICATION IN  
PROFESSIONAL ERGONOMICS



## Certification for Ergonomists / Human Factors / User Experience Professionals

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Professional. Credible. Recognized.  
Distinguish yourself today with one of our  
gold standard credentials.



# Board of Certification in

## What is the BCPE?

The Board of Certification in Professional Ergonomics (BCPE) is an independent, non profit organization founded in 1990 to provide professional certification for practitioners demonstrating expertise and comprehensive understanding of the HFE discipline. We are governed by a board of elected volunteers and managed by an Executive Director and Executive Administrator. We are endorsed by the IEA (International Ergonomics Association) and a corporate member of ICE (Institute for Credentialing Excellence). The CPE, CHFP and CUXP credentials are recognized for Professional membership in the American Society of Safety Engineers (ASSE).

## What designations are offered by the BCPE and what are the requirements for certification?

- **CPE (Certified Professional Ergonomist)/ CHFP (Certified Human Factors Professional)/ CUXP (Certified User Experience Professional)**  
Requirements:
  - Bachelor's degree and academic coursework covering the BCPE core competencies.
  - Minimum of three years full-time equivalent HFE work experience.\*
  - Completes and submits an approved professional certification application.
  - Passing score on the comprehensive certification exam.

\*One year of work experience equivalency is granted to graduates of a HFE PhD program from a regionally accredited university.

- **AEP (Associate Ergonomics Professional)/ AHFP (Associate Human Factors Professional)/ AUXP (Associate User Experience Professional)**  
Requirements:
  - Bachelor's degree and academic coursework covering the BCPE core competencies.\*
  - Less than three years HFE experience.
  - Interim status limited to 6 years to allow the individual to gain the experience and work products needed to transition to full professional certification
  - Completes and submits an approved associate certification application.

\*Graduates of an IEA Society Accredited HFE Program complete a shortened application form and pay a reduced application processing fee.
- **CEA (Certified Ergonomics Associate)**  
We no longer accept applications for CEA certification, but continue to support and maintain the professionals who have achieved CEA status.

## Why should I become certified?

Certification is increasingly important in a world where expertise is ever more valuable to employers, consumers and individuals. Employers are at ease hiring a certified professional, knowing that they have a recognized baseline of knowledge and competence. In a crowded field of practitioners, BCPE certificants distinguish themselves by earning an internationally-recognized certification.

## Why hire a Certified Ergonomist/ Human Factors/User Experience Professional?

BCPE certificants have demonstrated expertise and a comprehensive understanding of the HFE discipline. Our certified professionals contribute to the design of many kinds of systems, using knowledge of people's cognitive and physical capabilities, needs and limitations. BCPE professionals take a systems approach to design, the goal of which is optimal human well-being and performance with overall system effectiveness.

## How do I find a Certified Ergonomist/ Human Factors/User Experience Professional?

We have awarded over 1,500 CPE, CHFP, CUXP, AEP, AHFP, AUXP, and CEA designations worldwide. The names and select contact information of these highly qualified individuals are published on the BCPE web site at [www.bcpe.org](http://www.bcpe.org) and can be searched by a number of different parameters including certification type, geographic location and areas of specialization and expertise. These professionals can help in many areas including designing products, complex processes and software systems, as well addressing safety and health concerns.

# Professional Ergonomics